In early 2019, more than 5,000 participants from 54 top colleges and universities came together at annual PossePlus Retreats (PPRs)\* to discuss the state of our union. The retreats, named after the annual address given by the President of the United States, explored students' perspectives on salient

social and political issues ranging from healthcare and immigration to public safety and the economy. The following infographic captures notable findings from a survey of student PPR attendees. In several places, findings are juxtaposed with U.S. public opinion polls to demonstrate how students' attitudes compare to those of the general public. Race relations, immigration, healthcare and climate change are among the most

Top Priori<u>ties</u>



All in all, are you satisfied or dissatisfied with the way things are going in this country today? Of those who are dissatisfied, students

explained it was because of... Division and disagreement 18.2%

critical issues for PPR student attendees



Inequality 10.2%

In comparison, 31% of the U.S. public say they are satisfied and 67% say they are dissatisfied.

Government and leadership (general) 14.9% The President and his administration 14.7% Racism and discrimination 10.0%

Addressing race relations in this country 79.5% Improving the educational system 77.6% Reducing health care costs 77.3% Dealing with global climate change

The U.S. Public<sup>2</sup> says the top priorities for President

PPR Respondents say the top priorities for President Trump and Congress in 2019 should be... Trump and Congress in 2019 should be...

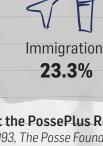
73.3% Protecting the environment

72.8% PPR Respondents believe the most pressing issue in the United States today is... (Percent of students who mentioned this issue)

Strengthening the nation's economy 70.0% Reducing health care costs **69.0**% Improving the educational system Defending the country from future

terrorist attacks

Taking steps to make sure the Social Security system is financially sound



\*About the PossePlus Retreat (PPR) Since 1993, The Posse Foundation and Posse Scholars, in conjunction with partner colleges and universities, have facilitated annual weekend-long retreats attended by members of the partner institution's larger student body, faculty and administration, with the goal of discussing an important

8.0%

Climate Change

Racism/Race Relations **Economic Issues** Inequality (general) 18.3%

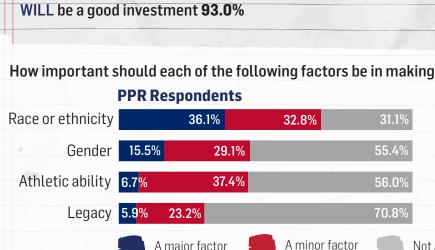


say they will have debt after graduating college. 70.0% of U.S. students

5.0% 14.0%

of PPR respondents

respondents. U.S. students nationwide take on an average of \$32k in student Quite a lot Some Very little None loan debt.4



8.0% 24.0% In contrast to the general public, students more strongly advocate for gun control policies and reduced prison populations U.S. Public<sup>7</sup> PPR Respondents U.S. Public<sup>8</sup>

the police

46.5% of PPR respondents have had a

nearly half were negative.

**Positive** 16.7%

Sentiment of police interactions

significant interaction with the police. Of these,

Say they have very little confidence in

## "Whatever the crime, everyone should be entitled to regain their full rights as citizens once they complete a prison sentence." PPR Respondents:

**75.7%** (V.S.) **38.0%** 

Say it is very important to reduce the number

of people in prison in America today

complicated

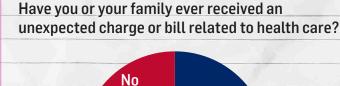
care coverage?

Negative 49.8% 81.9% of these students are 33.5% black/African American, Latinx or bi/multi-racial



No

5.3%



Not sure 54.9% **28.4**%

## nation.

.5%

4.2%

5.1%

Individuals The federal

themselves government

<mark>21</mark>.5%

K-12

education

system

of PPR respondents say they think

2.4%

0.3%

**Employers** 

State

governments

A lot of responsibility Some responsibility 42.6% Only a little responsibility 44.5% No responsibility at all **32**.5% **21**.5% Compared to PPR respondents, the U.S. public places more responsibility for 111.7% ensuring a ready workforce on individuals 3.7% 1.6%

0.1%

Colleges

and

universities

themselves (72.0% say individuals should

of PPR respondents don't feel

0.7%

Other

have "a lot of responsibility").15

Ultimately, the student delegates engineered an enlightening conversation within a room as diverse as the nation itself. Frank Sesno ended the town hall with a message of hope for the nation and a charge to the delegates: "You will own the future, and you will shape it. You just saw how and it starts right now. I beg you to keep this conversation going." To view the PosseSummit town hall event in its entirety, please visit possefoundation.org/posseplussummit

There were moments of both animated disagreement and profound empathy.

Carleton College Case Western Reserve University Centre College Colby College The College of Wooster Connecticut College Cornell University Dartmouth College

> 7 Gallup. (2018, October). Guns. Retrieved from https://news.gallup.com/poll/1645/guns.aspx 8 Gallup. (2019). The Police [Table]. Confidence in Institutions. Retrieved from https://news.gallup. com/poll/1597/confidence-institutions.aspx

9 HuffPost/YouGov. (2018, March). Restoration of Voting Rights. Retrieved from http://big.assets.

10 NORC at the University of Chicago. (2018, August 16-20). NORC AmeriSpeak Omnibus Survey:

Surprise Medical Bills. Retrieved from http://www.norc.org/PDFs/Health%20Care%20Surveys/ Surprise%20Bills%20Survey%20August%202018%20Topline.pdf 11 Kelly, J. (2018, October 3). Most Continue to Say Ensuring Health Care Coverage is Government's

12 Hartig, H. (2018, October 9). Most Americans View Openness to Foreigners as 'Essential to Who We Are as a Nation.' Pew Research Center. Retrieved from https://www.pewresearch.org/facttank/2018/10/09/most-americans-view-openness-to-foreigners-as-essential-to-who-we-are-as-a-

14 Fingerhut, H. (2018, June 14). Most Americans Express Positive Views of Country's Growing Racial and Ethnic Diversity. Pew Research Center. Retrieved from https://www.pewresearch.org/ fact-tank/2018/06/14/most-americans-express-positive-views-of-countrys-growing-racial-and-

possefoundation.org

with one another, PPRs today have become an important forum to engage in social, cultural and political issues. Despite high financial costs, most students consider college a good investment How much confidence do you have in U.S. public schools? PPR Respondents U.S. Public<sup>3</sup> 42.0% nationwide take on debt.4 27.0% 26.3% \$5,000-\$14,999 12.6% The most frequent approximation 13.0% of student loan debt among PPR 4.0% 3.0% 2.0% A great deal Thinking about what you or your family are paying for your college education, do you think that college...

WILL NOT be a good investment 7.0% How important should each of the following factors be in making decisions about college admissions? U.S. Public<sup>5</sup> 7.0% 19.0%

8.0% 34.0% A minor factor A major factor Not a factor Policing + Public Safety **PPR Respondents** U.S. Public<sup>6</sup> **PPR Respondents** 

**90.1%** ((VS.)

Say they would like to see gun laws in

this country made more strict

68.0% Agree Disagree **63.0**% of the U.S. public say they support restoring voting rights to individuals who have committed a felony after they have completed their entire sentence.9

inaccessible inadequate lacking unsure IDK f\*cked eh sucks needs improvement worried exclusive disappointed

**Health Care** 

16.7% Yes

**2019 PPR Participating Partners** Notes Agnes Scott College Bard College **Boston University** Brandeis University Bryn Mawr College Bucknell University

Davidson College Denison University fact-tank/2019/02/25/most-americans-say-colleges-should-not-consider-race-or-ethnicity-in-DePauw University admissions/ft\_19-02-25\_admissions\_gradestestscores/ Dickinson College Franklin & Marshall College 6 ACLU & Benenson Strategy Group. (2017, October). ACLU Campaign for Smart Justice National The George Washington University Survey 2017. Retrieved from https://www.aclu.org/report/smart-justice-campaign-polling-Grinnell College americans-attitudes-criminal-justice Hamilton College Hobart and William Smith Colleges Illinois Wesleyan University Kalamazoo College

Lafayette College Lawrence University

Lehigh University

Oberlin College

Wheaton College

Middlebury College Mount Holyoke College

Northwestern University

Sewanee: The University of the South

Pepperdine University Pomona College

Responsibility. Pew Research Center. Retrieved from https://www.pewresearch.org/facttank/2018/10/03/most-continue-to-say-ensuring-health-care-coverage-is-governmentsresponsibility/

huffingtonpost.com/tabsHPRestorationofvotingrights20180316.pdf

13 Gramlich, J. (2019, January 16). How Americans See Illegal Immigration, the Border Wall and Political Compromise. Pew Research Center. Retrieved from https://www.pewresearch.org/ fact-tank/2019/01/16/how-americans-see-illegal-immigration-the-border-wall-and-political-

National Office 14 Wall Street, Suite 81-60 New York, NY 10005 info@possefoundation.org

Posse Scholars: 54.9% Race Prefer to self-describe 0.7% Native Hawaiian/Pacific Islander 0.4% American Indian/Alaskan Native 0.1% Prefer not to say 0.4% Gender non-conforming **Asian** 3% 15.6% **Moderate** Male 22.7% 36.7% Black/ Female African 60.5% American White 34.1% Liberal 16.6% 51.7% Bi/Multiracial 10.8% Neighborhood growing up Socioeconomic class per class Rural 4.5% middle clas **Lower class** 15.4% 22.2% Suburban 38.3% Urban 15.8% 14.6% Middle class **57.2**% 27.7% Lower-middle 1.6% class 32.9% exceeds 100% States Secretary of Education Arne Duncan. Secretary Duncan shared his own concerns about the country and offered advice for how best to address issues of importance with people in positions of power. Following the Q&A and in preparation for the town hall, Posse and Aspen Institute members facilitated workshops with delegates that closely examined PPR survey findings on the state of the union. The weekend concluded with a town hall moderated by Emmy Award-winning journalist Frank Sesno and live-streamed by NBCU's Telemundo. The highlight and final event of the summit—the town hall—addressed the five most pressing issues in the U.S. identified by students during the retreats: immigration, racism, inequality, education and climate change. Delegates shared their opinions and personal experiences on each of the topics and discussed the role that young people can play in addressing issues by more actively participating in U.S. democracy. The result of the town hall was a dynamic conversation worthy of the nation's attention. One student delegate spoke of his experience migrating from Palestine to the United States and how the PPR influenced his perspective. Another told a harrowing story about an interaction with law enforcement and advocated for building stronger relationships between police and the communities they patrol. A third talked about the stress related to experiencing a classroom setting as a minority, and another described the pain his family endured when his father was deported.

it will be relatively hard to find a confident that the people who good job after they graduate from raised them will be able to be financially stable when they're old. college. In Conclusion For the annual State of the Union address, the United States President sifts through data chosen from their agencies and committees, then delivers a report to Congress and the nation about the health of the country. In a modified version of this process, 2019 PPR attendees participated in three days of engaging, interactive, and sometimes challenging workshops, discussions and activities. Students crafted their own picture of the state of the union throughout the retreats: though they are largely dissatisfied with the way things are going in this country, they have clear priorities for the future. PPR participants envision a country that addresses race relations, improves the educational system, provides health coverage and fights global climate change. Most believe that colleges and the K-12 school system should play a significant role in creating a workforce that is ready to succeed in today's economy. They want to reduce the prison population and see stricter qun laws passed; most think the government should ensure health care for all Americans, view immigration positively and have less confidence in the police than the U.S. public. And although some have concerns about their financial futures, many still hope to achieve pieces of the American Dream. PPR Respondent group demographics Average age: 19.8 Political philosophy Very conservative 0.4% nservative Very liberal High school type 71.2% Charter Parochial Private Public Students could select multiple responses; total

The PossePlus Summit In honor of Posse's 30th anniversary, The Posse Foundation, together with the Aspen Institute, hosted the inaugural PossePlus Summit on June 6-7, 2019. The event, sponsored by Deloitte, was held at Deloitte University in Westlake, Texas. The summit revisited the 2019 PPR topic, "The State of Our Union." Through interactive workshops, forums with guest speakers and networking opportunities with other leaders, the Summit provided a space for student participants to report on and amplify the conversations and stories from their PPRs. One hundred and fifty student delegates from Posse's 54 college and university partners participated in the Summit. These delegates, approximately half of whom were Posse Scholars, were selected from among the 5,000 students who attended PPRs earlier in the year. Also in attendance were leaders from the business, philanthropic and higher education communities. The weekend-long programming commenced with a O&A discussion with former United

1 Gallup. (2019, April 1-9). Satisfaction With the United States. Retrieved from https://news.gallup. com/poll/1669/general-mood-country.aspx 2 Pew Research Center. (2019, January 24). Public's 2019 Priorities: Economy, Health Care, Education and Security All Near Top of List. Retrieved from https://www.people-press. org/2019/01/24/publics-2019-priorities-economy-health-care-education-and-security-all-near-top-3 Gallup. (2019). The Public Schools [Table]. Confidence in Institutions. Retrieved from https:// news.gallup.com/poll/1597/confidence-institutions.aspx 4 Hess, A. (2017, July 3). This is the Age Most Americans Pay Off Their Student Loans. CNBC. Retrieved from https://www.cnbc.com/2017/07/03/this-is-the-age-most-americans-pay-off-theirstudent-loans.html; Value Penguin. (2019). Average Student Loan Debt in America: 2019 Facts & Figures. Retrieved from https://www.valuepenguin.com/average-student-loan-debt#nogo 5 Pew Research Center. (2019, February 22). Grades, Test Scores Top List of Factors Americans Say Should Be Considered in College Admissions. Retrieved from https://www.pewresearch.org/

15 Pew Research Center. (2016, September 28). Americans Think Individuals and Public Schools Should Have the Most Responsibility to Make Sure Workers Have the Right Skills. Retrieved from https://www.pewsocialtrends.org/2016/10/06/the-state-of-american-jobs/st\_2016-10-06\_jobs-09/

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65.0% of students who said "Yes" believe that health coverage should be provided through a 94.7% single national health insurance system run by the government. Similarly, 57.0% of the U.S. public say they have been 60.0% of the U.S. public say it is the responsibility of surprised by a medical bill they had to pay that they thought the federal government to make sure all Americans have would be covered by insurance.10 health care coverage.11 **Immigration** Students view openness to immigrants as a net positive Which comes closer to your own views, even if neither is exactly right? America's openness to PPR Respondents 96.9% people from all over U.S. Public<sup>12</sup> the world is essential 68.0% to who we are as a nation. If America is too open to people from around 3.1% the world, we risk Do you think having an increasing number of people of **26.0**% losing our identity as a many different races, ethnic groups and nationalities in the U.S. makes this country... U.S. Public<sup>14</sup> **PPR Respondents** A better place to live of PPR respondents oppose the proposal A worse place to substantially expand the wall along the to live U.S. border with Mexico. 58.0% of the U.S. Doesn't make 10.4% ((V.S.) **31.0**% much difference either way **Economy + Jobs** Most students are concerned about finding a good job, but hope to achieve the "American Dream" PPR Respondents say the following long-term financial goals are the most important for them: **86.6%** Being able to pay for their children's college education 85.0% Being able to live comfortably in retirement More than 500 respondents wrote in their own long-term financial goals. Of these, **79.5**% Being able to own their own home the most common concerned supporting their parents, siblings and extended 70.9% Being able to own their own car families financially. **59.1%** Being able to leave an inheritance for their children How much responsibility should each of the following have in making sure that the American workforce has the right skills and education to be successful in today's economy? 75.9% 63.5% 60.2% 55.4%