

# The Posse Foundation

2016 ANNUAL REPORT





# Dear Friends,

In 28 years 7,734 young people have become Posse Scholars. They have won an astounding \$1.1 billion in scholarships from Posse's partner colleges and universities and are graduating at rates of over 90 percent.

Posse alumni are surgeons, corporate leaders, entrepreneurs and high school principals. They are in the most prestigious graduate and professional school programs in the world. They are winning awards and fellowships—in 2016 alone there were 11 Fulbright winners. And in July of 2017, Shirley Collado, a member of the very first cohort of Posse Scholars, became the president of Ithaca College.

A Posse, as a concept in higher education, is unique because at its core is the idea that a small group, deliberately designed to move through college together, can powerfully support its individual members both academically and socially. When those members are selected because of their leadership potential we see a strategic initiative that can positively affect college campuses and ultimately change the world.

As the United States faces tremendous challenges—political, social and diplomatic—Posse alumni, equipped with degrees from the nation's finest institutions of higher education, will be there rising in the ranks of government, business, health care and education, helping to make decisions that reflect their deep understanding of a diverse population, working to build a more integrated and visionary society.

There are 7,734 Posse scholars and alumni today. But they are supported by ten times that number of donors, mentors, coaches and advocates—an army of people who believe that our future is in good hands with these young people at the helm.

Thank you so much for your involvement and support. It makes a real difference.

Warmly,

A handwritten signature in black ink that reads "Deborah Bial". The signature is fluid and cursive, with a long, sweeping underline.

Deborah Bial  
President + Founder

A close-up photograph of two young women smiling. The woman on the left has dark skin and is wearing a black top with a white floral pattern. She has her hair styled in many small, tight braids. The woman on the right has a lighter complexion and is wearing a white headscarf with a black lace trim and a gold and pearl earring. She is wearing a white top. The background is a blurred outdoor setting.

1	Letter from the President + Founder
3	Concept, Mission and Goals
5	Program Components
7	College + University Partners
9	Graduate + Fellowship Programs
10	Career Program Partners
11	STEM + Veterans Initiatives
13	Posse Nation
15	2016 Highlights
17	Gala
19	2016 Contributors
29	Financials
33	Posse Board
37	Posse Staff

# contents



conception  
mission  
goals

## Concept

---

The Posse Foundation, founded in 1989, identifies public high school students with extraordinary academic and leadership potential who may be overlooked by traditional college selection processes. The Foundation extends to these students the opportunity to pursue personal and academic excellence by placing them in supportive, multicultural teams—Posses—of 10 students. The Foundation's partner colleges and universities award Posse Scholars four-year, full-tuition leadership scholarships.

## Mission

The Posse model works for both students and college campuses and is rooted in the belief that a small, diverse group of talented students—a Posse—carefully selected and trained, can serve as a catalyst for increased individual and community development.

As the United States becomes an increasingly multicultural society, Posse believes that the leaders of this new century should reflect the country's rich demographic mix, and that the key to a promising future for our nation rests on the ability of strong leaders from diverse backgrounds to develop consensus solutions to complex social problems. One of the primary aims of the Posse Program is to train these leaders of tomorrow.

## Three Goals

---

1. To expand the pool from which top colleges and universities can recruit outstanding young leaders from diverse backgrounds.
2. To help these institutions build more interactive campus environments so that they can become more welcoming institutions for students from all backgrounds.
3. To ensure that Posse Scholars persist in their academic studies and graduate so they can take on leadership positions in the workforce.



## Recruitment

From September to December each year, Posse conducts the Dynamic Assessment Process (DAP), a unique evaluation method designed to identify young leaders who might be missed by traditional admissions criteria but who can excel at selective colleges and universities. Using non-traditional forums to evaluate potential, DAP offers students an opportunity to demonstrate their intrinsic leadership abilities, their skill at working in a team setting, and their motivation and desire to succeed. DAP has proven to be an extremely effective tool for identifying outstanding young leaders. Through a three-part assessment process, including large-group and individual interviews, Posse staff and partner college and university administrators ultimately select a diverse group of 10 students for each institution, thus forming a Posse.

## Pre-Collegiate Training Program

From January to August of their senior year in high school, Posse Scholars meet weekly with staff trainers and their Posse peers for two-hour workshops. The Pre-Collegiate Training Program consists of workshops that address four areas: 1) team building and group support, 2) cross-cultural communication, 3) leadership and becoming an active agent of change on campus, and 4) academic excellence. The goal of the Pre-Collegiate Training Program is to prepare Posse Scholars for leadership roles on campus and for the high-level academic expectations of their colleges.

## Campus Program

The Campus Program works to ensure the retention of Posse Scholars and to increase the impact of Posse on campus. Posse staff members visit each college and university four times a year for meetings with Posse Scholars, campus liaisons and mentors. During a Posse's first two years on campus, Scholars meet with their mentor each week as a group and every other week individually. In addition, Posse facilitates an annual week-end-long PossePlus Retreat attended by members of the larger student body, faculty and administration with the goal of discussing an important campus issue identified by Posse Scholars.

## Career Program

The Career Program supports Posse Scholars as they transition from being leaders on campus to becoming leaders in the workforce. Posse plays an integral role in the professional development of these young people by providing them with the tools and opportunities necessary to secure highly competitive and career-enhancing internships, jobs, graduate degrees and fellowships. Posse achieves this by partnering with exceptional companies and organizations, both nationally and abroad, and by establishing affiliations with top graduate and professional schools. The Career Program has five core components: 1) Internships, 2) Career Development Workshops, 3) Career Coaching, 4) Graduate + Fellowship Programs, and 5) The Alumni Network.

## Posse Access

Posse Access is an online database designed to give Posse partner colleges and universities exclusive access to unselected student nominees to consider for regular admission. Through Posse Access, the hundreds of finalists nationwide who are not selected can opt to have their application profiles made available to each of Posse's partner institutions. By identifying candidates through the Posse Access database, partner schools benefit from Posse's holistic approach to evaluating student potential and see a much greater pool of highly qualified students.



# program components

# college + university partners

The Posse Foundation thanks its college and university partners. In 2016, Posse's undergraduate partners awarded \$144 million in leadership scholarships to Posse Scholars across the country.



## College + University Partners

Agnes Scott College	Lehigh University
Babson College	Middlebury College**
Bard College	Mount Holyoke College
Boston University*	Northwestern University
Brandeis University*	Oberlin College
Bryn Mawr College*	Pepperdine University
Bucknell University**	Pomona College*
Carleton College	Sewanee: The University of the South
Case Western Reserve University	Smith College
Centre College	St. Olaf College
Colby College	Syracuse University
The College of Wooster	Texas A&M University*
Connecticut College	Trinity College*
Cornell University	Tulane University*
Dartmouth College	Union College
Davidson College	University of California, Berkeley
Denison University*	University of Michigan
DePauw University*	University of Notre Dame
Dickinson College*	University of Puget Sound
Franklin & Marshall College*	University of Rochester
The George Washington University	The University of Texas at Austin
Grinnell College	University of Virginia*
Hamilton College*	University of Wisconsin-Madison***
Hobart and William Smith Colleges	Vanderbilt University
Illinois Wesleyan University	Vassar College
Kalamazoo College	Wellesley College
Lafayette College*	Wesleyan University
Lawrence University	Wheaton College

\* Dual-city partners recruit Possees from two different program sites each year, awarding 20 Posse Scholarships annually.

\*\* Tri-city partners recruit Possees from three different program sites each year, awarding 30 Posse Scholarships annually.

\*\*\* Quad-city partners recruit Possees from four different program sites each year, awarding 40 Posse Scholarships annually.

The lists above reflect partnerships and affiliations established through July 2017.

## Graduate School Affiliates

Carnegie Mellon University  
Heinz College School of Public Policy & Management

Cornell University Law School

Duke University Fuqua School of Business

Johns Hopkins University Krieger School of Arts & Sciences

Northeastern University D'Amore-McKim School of Business

Northwestern University  
Kellogg School of Management  
Pritzker School of Law

Teachers College, Columbia University


University of Chicago Booth School of Business

University of Virginia School of Law

University of Washington  
College of Education  
School of Social Work

Yale University School of Forestry & Environmental Studies





The Posse Foundation supports Scholars and alumni in their pursuit of graduate and fellowship opportunities.

Since 2001, Posse Scholars and alumni have won more than 350 prestigious national fellowships and Posse currently has affiliations with 11 institutions that offer graduate school fellowship awards to Posse alumni. In 2016, Posse Scholars and alumni won 65 prestigious national fellowships, including:

Davis Projects for Peace Fellowship  
Ford Foundation Predoctoral Fellowship  
Fulbright U.S. Student Program  
Gilman International Scholarship Program  
Humanity in Action Fellowship  
Luce Scholars Program  
McNair Scholarship

Mellon Mays Undergraduate Fellowship  
National Science Foundation Graduate Research Fellowship  
Peace Corps  
Watson Fellowship

# graduate + fellowship programs

Posse alumna Georgia Soares was a 2016 Humanity in Action Fellow, focusing on human rights issues in Bosnia and Herzegovina.

# career program partners

Posse proudly partners with outstanding companies, organizations and institutions that help Scholars and alumni transition from being leaders on campus to becoming leaders in the workforce.

20th Century Fox  
826 Foundation  
AAR  
AB  
AbbVie  
Abt Associates  
Acadian Asset Management  
The Advertising Council  
After-School All-Stars  
The Allstate Corporation  
Alnylam Pharmaceuticals  
American Girl Place  
American Honda Motor Co., Inc.  
American Museum of Natural History  
Ameriprise (Columbia Threadneedle)  
Aon  
Art Institute of Chicago  
The Asia Society  
The Associated Press  
Bank of America Merrill Lynch  
Barclays  
Biogen  
Bloomberg  
Blue Cross Blue Shield  
BMO Harris  
BNP Paribas  
Bonobos  
Boston Healthcare for the Homeless  
Boston Lawyers Group  
Boston Museum of Science  
Boston Teacher Residency  
Breakthrough Collaborative  
The Brookings Institution  
Brooklyn Bridge Park Conservancy  
Brooks Automation  
C5 Youth Foundation  
Capital Group

CBRE  
CBS Television Studios  
Chemonics International  
Chik-Fil-A  
Citizen Schools, Inc.  
City Year  
CME Group  
College Success Foundation  
Conservation Law Foundation  
CoStar  
Crossroads for Kids, Inc.  
Crown Castle  
CVS Health  
DC Public Library  
DC Public Schools-Urban Education Leaders  
Deloitte  
Deutsche Bank  
Direct Energy  
Discovery Communications  
DLA Piper  
Double H Ranch  
DTCC  
Edelman  
Energy Corporation  
Evide Health  
Exelon Corporation  
Exoneration Project  
Fiat Chrysler Automobiles  
Eaton Vance  
Fidelity Investments  
Fiduciary Trust Company  
The Field Museum  
Fiver Children's Foundation  
Freddie Mac  
The Fresh Air Fund  
Friendship Public Charter Schools  
Gay & Lesbian Alliance Against Defamation

The Global Good Fund  
Goldman, Sachs & Co.  
Goodwin Procter LLP  
Google  
Gordon & Rees LLP  
Harlem RBI  
Harlem Village Academies  
Health Net  
Higher Achievement  
Hill Holliday  
HJ Foundation  
The Hole in the Wall Gang Camps  
Illinois Tool Works  
Infor  
Institute for the Recruitment of Teachers  
Institute of International Education  
Jones Lang LaSalle  
JPMorgan Chase & Co.  
Kaiser Associates  
Kirkland & Ellis LLP  
HEB  
Kroger  
L + M Development Partners  
LEK Consulting  
Let's Get Ready  
Liberty Mutual  
Little Haiti Cultural Center  
Lockton Insurance Brokers, Inc.  
Looking Glass Theatre  
Louisiana Public Health Institute  
Massachusetts General Hospital  
Match Education  
Mattel  
Mayer Brown LLP  
Medline  
Memorial Herman  
MFS Investment Management

Miami Children's Museum  
Milbank, Tweed, Hadley & McCloy LLP  
Moody's Corporation  
Morgan Stanley  
Museum of Contemporary Art  
The Museum of Fine Arts, Boston  
NBCUniversal  
National Grid  
New England Aquarium  
New York City Bar Association (Thurgood Marshall)  
Newman's Own Foundation  
The Nielsen Company  
Noblis  
Northern Trust  
Northwestern Center for Talent Development  
Norwegian Cruise Line  
Office of Senator Elizabeth Warren  
OMAM  
Pandora  
Paramount Pictures  
Parthenon-EY  
Partnership for Public Service  
PBS  
Penguin Random House  
Perella Weinberg  
Plymouth Rock Assurance Corporation  
The Posse Foundation  
Princeton-Blairstown Center  
Propeller  
Public Defender Service  
Putnam Investments  
PwC  
Radio One  
RBS Citizens  
Reebok International, Ltd.  
Richards Kibbe & Orbe LLP

Royal Caribbean Cruises LTD  
Sedgwick LLP  
Service Year Alliance  
Shared Vision  
Shawmut Design & Construction  
Sony Pictures Entertainment  
Sotheby's  
St. Luke's-Roosevelt Hospital Center CARES Program  
State Street Corporation  
Steppenwolf Theatre  
Success Academies  
Summer Medical + Dental Education Program  
Teach For America  
Thompson Island Outward Bound  
The Travelers Companies, Inc.  
Trust for Public Land  
Tudor, Pickering, Holt & Co.  
Turner Broadcasting System  
U.S. Equal Employment Opportunity Commission  
Uncommon Schools  
United States Tennis Association  
United Talent Agency  
UniWorld Group, Inc.  
Viacom Media Networks  
VICE  
World Fuel Services  
The Walt Disney Companies  
Walter Reed Army Institute of Research  
Weil, Gotshal & Manges LLP  
Vertex Pharmaceuticals  
WGBH

The list above reflects partnerships established through July 2017.



# stem + veterans initiatives



Posse has taught me so much in so little time, both professionally and socially. It has made me a better scientist, doctor, colleague, friend and son.”

Nana O. Sarpong, Brandeis University  
STEM Posse Alumnus, Orthopaedic  
Surgery Resident at Columbia University  
Medical Center

In addition to its traditional model, The Posse Foundation offers two specialized programs—one serving post-9/11 U.S. veterans and another for students interested in pursuing careers in science, technology, engineering and math (STEM). These initiatives further the Foundation’s goal of building a diverse network of leaders for the nation.

#### STEM PROGRAM PARTNERS

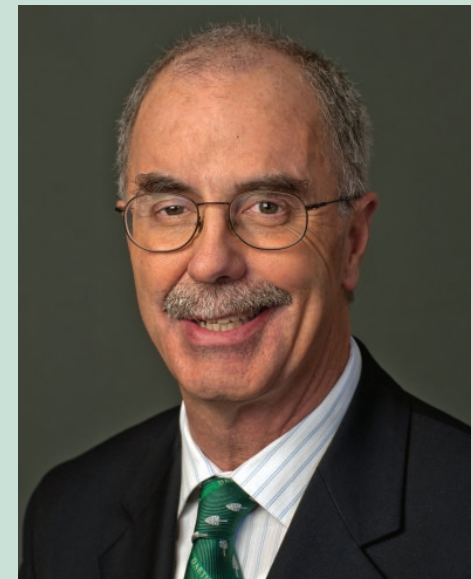
Brandeis University  
Bryn Mawr College  
Davidson College  
Franklin & Marshall College  
Middlebury College  
Pomona College  
Smith College  
Texas A&M University  
University of Michigan  
University of Wisconsin-Madison  
Wellesley College

#### VETERANS PROGRAM PARTNERS

Dartmouth College  
Vassar College  
Wesleyan University  
University of Virginia

“At Dartmouth we have long recognized the value of having U.S. military service veterans on campus for the experience, maturity, and perspective they bring. Our partnership with Posse has allowed us to increase this presence and the positive benefits it brings to our campus. We are proud to work with Posse and proud of the students they have helped us bring to Dartmouth.”

**PHILIP J. HANLON**  
**PRESIDENT, DARTMOUTH COLLEGE**



“

# In the City of Boston,

we're creating pathways to success for our young people and organizations like Posse are helping our students reach their goals. For more than 15 years, Posse has been tapping into our students' potential and connecting them with the education they deserve. We're grateful to the organization for providing students with more opportunities to succeed.”

**MARTIN J. WALSH, MAYOR OF BOSTON**



posse

## Atlanta

Year Established: 2007

Scholarship Dollars to Date: \$73.4 million

Partner Institutions:

Bard College  
Boston University  
Brandeis University  
The College of Wooster  
The George Washington University  
Texas A&M University

## Bay Area

Year Established: 2015

Scholarship Dollars to Date: \$5.8 million

Partner Institutions:

Boston University  
Lehigh University  
University of Puget Sound

## Boston

Year Established: 1999

Scholarship Dollars to Date: \$117.8 million

Partner Institutions:

Bryn Mawr College  
Bucknell University  
Centre College  
Denison University  
Hamilton College  
Union College

## Chicago

Year Established: 2000

Scholarship Dollars to Date: \$188.2 million

Partner Institutions:

Agnes Scott College  
Connecticut College  
Cornell University  
Denison University  
DePauw University  
Middlebury College  
Oberlin College  
Pomona College  
St. Olaf College  
Trinity College  
University of Michigan  
University of Wisconsin-Madison

## D.C.

Year Established: 2004

Scholarship Dollars to Date: \$93.1 million

Partner Institutions:

Bucknell University  
Lafayette College  
Sewanee: The University of the South  
University of Rochester  
University of Wisconsin-Madison

## Houston

Year Established: 2012

Scholarship Dollars to Date: \$38.3 million

Partner Institutions:

Bryn Mawr College  
Carleton College  
Colby College  
Texas A&M University  
University of Virginia  
Wellesley College

## Los Angeles

Year Established: 2002

Scholarship Dollars to Date: \$148.2 million

Partner Institutions:

Bucknell University  
Dickinson College  
Hobart and William Smith Colleges  
Kalamazoo College  
Middlebury College  
Northwestern University  
Pepperdine University  
Tulane University  
University of California, Berkeley  
University of Wisconsin-Madison

## Miami

Year Established: 2009

Scholarship Dollars to Date: \$62.7 million

Partner Institutions:

Davidson College  
Franklin & Marshall College  
Hamilton College  
Mount Holyoke College  
Pomona College  
Syracuse University

## New Orleans

Year Established: 2011

Scholarship Dollars to Date: \$26.4 million

Partner Institutions:

Case Western Reserve University  
Illinois Wesleyan University  
Tulane University  
University of Notre Dame

## New York

Year Established: 1989

Scholarship Dollars to Date: \$293 million

Partner Institutions:

Babson College  
Brandeis University  
DePauw University  
Dickinson College  
Franklin & Marshall College  
Lafayette College  
Lawrence University  
Middlebury College  
Smith College  
Trinity College  
University of Wisconsin-Madison  
Vanderbilt University  
Wheaton College

## Veterans Program

Year Established: 2012

Scholarship Dollars to Date: \$21.2 million

Partner Institutions:

Dartmouth College  
University of Virginia  
Vassar College  
Wesleyan College

# nation



## Ainslie Alumni Achievement Award

Laquan Lightfoot, a Posse alumna of Lafayette College, received Posse's 2016 Ainslie Alumni Achievement Award, acknowledging her leadership as one of the youngest women of color serving as an assistant district attorney in Philadelphia.

## 3 New Graduate School Affiliates

Cornell Law School, University of Virginia School of Law and University of Chicago Booth School of Business became Posse graduate school affiliates, partnering to create further opportunities for Scholars with tuition grants and support.

# \$1.1 billion

With the admission of the Class of 2021, partner institutions have awarded **\$1.1 BILLION IN SCHOLARSHIPS** to Scholars since Posse's founding in 1989.

## 2016 highlights





# 90%

## Persistence & Graduation Rate

The Posse Alumni Network continued to grow with the college graduations of more than 450 Scholars from across the country. Posse Scholars persist and graduate at a rate of over 90 percent, forming a uniquely diverse network of future leaders.



## PossePlus Retreats Explore Language & Diversity

Close to 5,000 students and staff from 50 partner colleges and universities convened for the 2016 PossePlus Retreats titled “Sticks + Stones: Language and Speech in a Diverse Society.” Participants discussed topics ranging from free speech to trigger warnings and how they connect to issues of identity and diversity.



## Posse Thanks Jeff Ubben

During Jeff Ubben’s 10 years as board chair, Posse opened four new chapters and added 47 college and university partnerships. Under his leadership, Posse increased its assets to close to \$80M and launched its STEM and veterans initiatives.

# 4

## New College & University Partnerships

Illinois Wesleyan University and Case Western Reserve University signed on to recruit outstanding young leaders in New Orleans, while Wellesley College became a STEM partner in Houston. Boston University, a Posse partner in Atlanta since 2007, expanded to also recruit in the Bay Area.



Middlebury College Posse alumna Rana Abdelhamid.



From left: Cornell University Scholars Mary Khalaf and Daja Abdiel with Susan and Bart Winokur.



Event Emcee NBC News Correspondent Harry Smith and Posse President and Founder Deborah Bial.

The Annual Gala, **AN EVENING OF STARS**, was held on May 25 at Cipriani Wall Street and featured a special performance by *The Daily Show* host **TREVOR NOAH**. Emceed by NBC News correspondent **HARRY SMITH**, the star-studded event raised \$2 million to support the Posse program.



Kalamazoo College President Emerita Dr. Eileen B. Wilson-Oyelaran.



Deloitte CEO Cathy Engelbert (center) with Posse alumni Kiersten Chresfield and Odinakachi Anyanwu.

# annual gala

## 2016 POSSE STAR AWARD RECIPIENTS

Rana Abdelhamid, *Middlebury College Posse alumna*

Susan and Bart Winokur

Dr. Eileen B. Wilson-Oyelaran, *Kalamazoo College President Emerita*

Deloitte, *Star accepted by CEO Cathy Engelbert*

## **INNOVATORS**

### **\$100,000–\$249,999**

Deloitte LLP  
Kelly Granat and Susan Boland  
Coltrane and Chris Lord  
Karin and Philip Pead  
Ali and Brad Singer  
Jeff and Laurie Ubben

## **LEADERS**

### **\$50,000–\$99,999**

Bank of America  
Alastair and Jeanine Borthwick  
Michele Ganeless and Peter Land  
Michael Kluger and Heidi Greene  
A.J. & Sean Murphy and Susie Scher & Allison Grover  
Tudor, Pickering, Holt & Co.  
Sharon & Timothy H. Ubben  
Viacom and Comedy Central

## **BENEFACTORS**

### **\$25,000–\$49,999**

AB  
Anson & Debra Beard, Jr. and Family  
Bloomberg Philanthropies  
Caryl and Israel Englander  
Ernst & Young LLP  
Glenview Capital Management  
Goldman, Sachs & Co.  
Infor  
Barbara and Ted Janulis  
Clarissa and Steven Lefkowitz  
Motorola Solutions  
Bill Plapinger and Cassie Murray  
Posse Bay Area Advisory Board  
RBC Capital Markets  
Royal Caribbean Cruises Ltd.  
Glen Senk and Keith Johnson  
Barton and Susan Winokur  
Briana and Miguel Zelaya

## **PARTNERS**

### **\$15,000–\$24,999**

Laura and Lucky Bhalla  
Chera family's Crown Acquisition  
Cleary Gottlieb Steen & Hamilton LLP  
Jonathan Glickman and Christy Callahan  
Innovatus Capital Partners, LLC  
Eleni Pryles Kalisch  
Kirkland & Ellis LLP  
Morgan Stanley  
OMAM  
Diane and Deval L. Patrick  
Posse D.C. Advisory Board  
PwC  
Susan and Gene Shanks  
State Street Corporation  
Travelers

## **MENTORS**

### **\$10,000–\$14,999**

Michael Beckwith  
Ryan Birtwell and Ashley Brown  
Mark F. Dalton  
Gerry Dixon  
Robert and Annie Drapeau  
The Martin J. Gross Family Foundation, Inc.  
Priscilla and Donald K. Miller  
Thomas W. Rabaut

## **AMBASSADORS**

### **\$5,000–\$9,999**

Lisa Belzberg  
David Bonnette  
Sarah and Dave Cuthill  
David and Teresa Korol  
Jonathan and Julie Meyer  
Lou and Barbara Perlmutter  
Jane and Paul Shang  
SL Green Realty Corporation  
May and Edward T. Swan  
Lynn and Mark Taylor

## **FRIENDS**

### **\$1,000–\$4,999**

Anonymous  
Suzanne and Michael Ainslie  
Robbie Oxnard Bent and David Bent  
Sarah Greenwood and Joe Bondi  
Donella P. Brockington  
Cheryl and Robert Byron  
Lisa and Michael Cader  
Laurie Campbell  
Daniel and Suleima Cepeda  
Wesley Combs and Greg Albright  
Maura Dickler and Christopher Panczner  
James E. Dixon  
Giselle Duarte  
Pamela and Martin Edel  
Claire Ellis and Chad Cooper  
Howard and Randee Fischer  
Rhoda and Daniel Glickman  
David and Jennifer Graf  
Lois Perelson-Gross and Stewart Gross  
Holly Hassett  
Michael Byowitz and Ruth Holzer  
Charles Fisher and Rebecca Irwin  
Timothy M. Jones  
Cara and Jeffrey Klein  
Joonho Lee  
Walter and Elizabeth Lohmann  
James Owen Mathews  
The Mark & Brenda Moore Family Foundation  
Brooke Garber Neidich & Daniel Neidich  
Jonathan P. and Dorothy E. Nelson  
Lauren and Craig Nossel  
Izabel and Anthony Olson  
Tracey and Chaka Patterson  
Permanens Capital  
Megan Ring  
The Rosemont Foundation  
Frank Sesno and Kathy Sanderson  
Skadden, Arps, Slate, Meagher & Flom LLP  
Mr. and Mrs. Marcus L. Smith  
Elizabeth Ketels and Patrick Sullivan  
Diane Swonk and John Trinta  
Terese Sydonna, LLC  
Lydia W. Thomas  
University of Puget Sound  
Warner Bros. Entertainment Inc.  
Lindsay and James Wilcox  
Mr. and Mrs. Russell E. Wolff  
Nancy Friedman and Michael Zinn

## **SUPPORTERS**

### **\$1–\$999**

Victoria and Hank Bjorklund  
Dillon L. Cope, Posse Alumnus  
Michele Cardella and Stuart Gold  
Natalee Graham, Posse Alumna  
Dr. and Mrs. Edward Grossman  
Alexander Hill, Posse Alumnus  
Gabrielle Horowitz-Prisco, Posse Alumna  
Evelyn Kalish  
Adrian A. Lievano, Posse Alumnus  
Carl V. Manalo, Posse Alumnus  
Conor Thomas M. McCoy, Posse Alumnus  
Oluwadamilare T. Oyefeso, Posse Alumnus  
Chia Chou Pan, Posse Alumnus  
Mario Pelaez and Einah Pelaez, Posse Alumna  
Anthony and Dorothy Petsoulakis  
Bradley Ray  
Hedy Roma and Antonio Gonzalez  
Dr. Erica Spatz, Posse Alumna  
Serge Suchkov and Mary Salcedo  
Derron Wallace, Posse Alumnus  
Becky Yang, Posse Alumna

## **SPECIAL THANKS**

Comedy Central

## POSSE THANKS TIM UBBEN FOR LEADING THE BOARD IN 2016



“

As I tell everyone,  
Posse is my varsity  
nonprofit.

Posse is extremely effective at finding potential leaders in urban environments, providing a support system for them in college and graduating Scholars ready to unlock their potential for uncommon success. Posse has expanded its reach as an organization, now offering STEM Posses and military veterans Posses in addition to its traditional program. Posse is a dynamically led nonprofit with a committed board. Posse serves a noble purpose extremely well.”

**TIM UBBEN**

**BOARD MEMBER & FORMER BOARD CHAIR, 2016-2017**

con+tri

## ARCHITECTS

**\$1 MILLION+**

Jeff and Laurie Ubben

## CHAMPIONS

**\$500,000–\$999,999**

Anonymous  
Barclays Capital  
Tortora Sillcox Family Foundation  
Ali and Brad Singer

## AGENTS OF CHANGE

**\$250,000–\$499,999**

Deloitte LLP  
Linda Vester and Glenn Greenberg  
Lone Pine Foundation

## INNOVATORS

**\$100,000–\$249,999**

Anonymous  
Lloyd G. Balfour Foundation, Bank of America, N.A., Trustee  
Bank of America Charitable Foundation  
The Brown Foundation, Inc.  
The Capital Group Companies Charitable Foundation  
Chicago Tribune Charities –  
Holiday Campaign, a McCormick Foundation Fund  
The Crown Family  
Exelon Foundation  
Kelly Granat and Susan Boland  
Pamela and George F. Hamel, Jr.  
Infor  
Invest for Kids  
Leonetti/O'Connell Family Foundation  
Coltrane and Chris Lord  
Leon Lowenstein Foundation  
Newman's Own Foundation  
Karin and Philip Pead  
State Street Corporation  
Malcolm W. P. Strandberg Trust  
Sharon & Timothy H. Ubben and The Ubben Foundation  
Tudor, Pickering, Holt & Co.  
Joseph B. Whitehead Foundation  
The Wyatt Foundation

## LEADERS

**\$50,000–\$99,999**

Anonymous (2)  
Altman Foundation  
The Baupost Group, LLC  
Alan Berro  
Bloomberg  
David Bonnette  
Alastair and Jeanine Borthwick  
The Brinson Foundation  
The Morris and Gwendolyn Cafritz Foundation  
Vera R. Campbell Foundation  
Columbia Threadneedle Investments  
Entergy Corporation  
First Eagle Investment Management  
The Fondren Foundation  
Gap Foundation  
Goldman, Sachs & Co.  
Guill Family Foundation  
Michael Kluger and Heidi Greene  
Liberty Mutual Foundation  
Linde Family Foundation  
The MARPAT Foundation  
MFS Investment Management  
OMAM  
Polk Bros. Foundation  
Putnam Investments  
Reuhl Family Foundation  
The Rose Hills Foundation  
Royal Caribbean Cruises Ltd.  
Susan and Gene Shanks  
Silver Giving Foundation  
James C. & Norma I. Smith Foundation  
The Tsunami Foundation – Anson and Debra Beard, Jr.  
and Family  
Viacom and Comedy Central  
Wells Fargo Foundation  
Briana and Miguel Zelaya

## BENEFACTORS

**\$25,000–\$49,999**

Anonymous  
AB  
Albert and Margaret Alkek Foundation  
Allstate Insurance Company  
The Catherine & Joseph Aresty Foundation  
Bank of America  
Anson & Debra Beard, Jr. and Family  
Biogen  
Chicago Blackhawks Community Fund,  
a McCormick Foundation Fund  
Chicago Bulls Community Assist Fund,  
a McCormick Foundation Fund  
Chicago White Sox Community Fund,  
a McCormick Foundation Fund

Clark Charitable Foundation  
Marjorie and Scott Cowen  
D & R Fund  
Robert and Annie Drapeau  
The Joseph Drown Foundation  
The Lois and Richard England Family Foundation  
Caryl and Israel Englander  
Ernst & Young LLP  
Colleen and Richard Fain  
The Family Alliance Foundation  
Beth and Rich Fentin  
Bev and Wade Fetzer  
Churchill and Janet Franklin  
The J.B. Fuqua Foundation, Inc.  
Michele Ganeless and Peter Land  
Jill and Avram Glazer  
Glenview Capital Management  
Jonathan Glickman and Christy Callahan  
Sheila Gold Foundation  
H-E-B  
Barbara and Ted Janulis  
The Joyce Foundation  
Kirkland & Ellis LLP  
Clarissa and Steven Lefkowitz  
Sara and Derek Lemke-von Ammon  
Lynch Foundation  
Deborah Messemer  
Eugene and Agnes E. Meyer Foundation  
Jonathan and Julie Meyer  
The Moody's Foundation  
Meridee Moore and Kevin King  
The Mark & Brenda Moore and Family Foundation  
Morgan Stanley  
Motorola Solutions Foundation  
The MRB Foundation  
A.J. and Sean Murphy  
NBC Universal  
Nordstrom  
The O'Shea Family Foundation  
The Ralph M. Parsons Foundation  
Julie and Charles Parsons  
Reza Paydar  
Bill Plapinger and Cassie Murray  
PwC Charitable Foundation, Inc.  
Thomas W. Rabaut  
RBC Capital Markets  
The Red Sox Foundation  
RosaMary Foundation  
Jeremy Rossman  
RSM US Foundation  
The Samuel Goldwyn Foundation  
Sanofi Genzyme  
Susie Scher and Allison Grover  
The Select Equity Group Foundation  
The Selley Foundation  
Glen Senk and Keith Johnson  
Vivian L. Smith Foundation  
Southern California Edison  
Riaz Taplin  
Travelers

ValueAct Capital  
Lindsay and James Wilcox  
Barton and Susan Winokur  
Sandra and Ray Wirta  
Wylie Ventures  
The Xerox Foundation  
Zemurray Foundation

## PARTNERS

**\$15,000–\$24,999**

Anonymous (4)  
Eric and Jaynee Beckman  
Laura and Lucky Bhalla  
Lynn S. Blake  
Stephanie Blank  
The Boeing Company  
Brooks Automation, Inc.  
The Mary Alice and Bennett Brown Foundation, Inc.  
Chera family's Crown Acquisition  
Cleary Gottlieb Steen & Hamilton LLP  
Colbert Family Fund of Coastal Community Foundation of SC  
The Cosette Charitable Fund  
Sarah and Dave Cuthill  
Kenneth DiPietro  
Robert and Dana Emery  
Foundation for New Education Initiatives, Inc.  
Patricia and Gary Fridley  
Georgia Power Foundation  
Goldring Family Foundation  
Julie Bowden and Richard Grudzinski  
Amy and David Gutschenritter  
Haldeman Family Foundation  
Harman Family Foundation  
Harris Mathews Charitable Foundation  
IBERIABANK  
The Imlay Foundation, Inc.  
Innovatus Capital Partners, LLC  
Iron Mountain  
JPMorgan Chase & Co.  
Eleni Pryles Kalisch  
Walter and Elizabeth Lohmann  
Sandra Masur and Scott Spector  
Maverick Capital Foundation  
Scott McClelland  
Gustaf W. McIlhenny Family Foundation  
Barbara and Richard Metzler  
The Miami Foundation  
Miller Family Foundation  
Oracle Corporation  
Osa Foundation  
Diane and Deval L. Patrick  
Pro Bono Publico Foundation  
Proskauer Rose LLP  
Christine and Paul Quistberg  
David M. Riley  
John W. and Jeanne M. Rowe

Catherine A. Saunders  
Shawmut Design and Construction  
Greg and Marcie Sinaiko  
Linda and Brian Sterling  
Irvin Stern Foundation  
May and Edward T. Swan  
Diane Swonk and John Trinta  
Constance and Jonathan W. Thayer  
The TJX Companies, Inc.  
Edward Wisner Donation – City of New Orleans  
Woldenberg Foundation

## MENTORS

**\$10,000–\$14,999**

Anonymous  
AAR Corporation  
AB/Paul and Mary Ellen DeNoon Fund  
The Ahmanson Foundation  
Suzanne and Michael Ainslie  
Micky and Madeleine Arison Family Foundation  
Erin Asprey  
Bain Capital Children's Charity Ltd.  
James P. Baker  
The William C. Bannerman Foundation  
Michael Beckwith  
Berger Singerman  
Ryan Birtwell and Ashley Brown  
The Boston Consulting Group  
Sapna and Brandon Boze  
Liza Mae and Mark Carlin  
Mark A. Carlson  
Children and Family Legacy Fund  
Anne Chwat  
Collins C. Diboll Private Foundation  
Connolly Family Foundation, Inc.  
Crowell & Moring Foundation  
Cruise Industry Charitable Foundation  
Mark F. Dalton  
Elizabeth and Kent Dauten  
Jeane and Gil de las Alas  
Deutsche Bank  
Gerry Dixon  
Donley Foundation  
Kate and Bill Duhamel  
Equifax Foundation  
Dolores Eyer Fund  
Marilyn M. Feinberg Family Trust  
E. Marla Felcher, Ph.D. and Max H. Bazerman, Ph.D.  
Fidelity Investments  
Laura and John Fisher  
Georgia-Pacific LLC  
Greenberg Traurig P.A.  
The Martin J. Gross Family Foundation, Inc.  
Holder Construction Company  
Roy A. Hunt Foundation  
Andrea and Lee Hutter  
Illinois Tool Works

boottors

## MENTORS CONT.

International Flavors and Fragrances, Inc.  
Jones Walker LLP  
Kabacoff Family Foundation  
King & Spalding LLP  
Kissick Family Foundation  
David and Teresa Korol  
Jonathan Larsen  
Leo Burnett USA, Inc.  
Russell P. Levine  
Lone Pine Capital LLC  
Loop Capital Markets  
Diana and David Mack  
Karen and Arthur Massolo  
Mayer Brown LLP  
McDermott Will & Emery Charitable Foundation  
Memorial Hermann Health Systems  
Priscilla and Donald K. Miller  
Moody's Corporation  
Anna and Mason Morfit  
Emily and Steven Moskowitz  
Joanne and David Mullen  
Northern Trust  
Northern Trust Charitable Trust  
OTC Global Holdings LP  
Joseph and Susan Paresky  
Michael E. Peacock  
Pepco  
Marybeth and Robert Persons  
The PNC Foundation: Greater Washington  
Progress Software  
Paul and Wendy Raether  
REAM Foundation  
Louise W. McIlhenny and Hugh C. Riddleberger  
Regina Rogers  
Mr. and Mrs. Robert Ronus  
Route One Entertainment  
Frank Sesno and Kathy Sanderson  
Share Fund  
The Shelter Hill Foundation  
SIM-Houston  
Mr. and Mrs. Marcus L. Smith  
Arne and Ruth Sorenson  
Lynn and Mark Taylor  
Marilyn and Lee Tenzer  
Phoebe and Bobby Tudor  
United Talent Agency  
Vinson & Elkins LLP  
Lisa and Mark Walsh  
Wayne Duddleston Foundation  
Pam and Guy Wisinski  
Christine Worrell and Piero Novelli  
Wyatt Energy

## AMBASSADORS \$5,000–\$9,999

Anonymous (2)  
Acadian Asset Management  
Akerman LLP  
Lawson and Clint Allen  
Alynlam Pharmaceuticals, Inc.  
Altaris Capital Partners, LLC  
Manuel and Samantha Amezcua  
Aon Foundation  
Trish and Chris Arnold  
Atlanta Foundation  
Avalon Advisors, LLC  
Peter Bain

Gavin Baker  
Pamela and Jesse Baker  
BNY Mellon  
Anne and J. Luis Baños, Jr.  
Baptist Community Ministries  
Ambassador and Mrs. Frank E. Baxter  
Lisa Belzberg  
Dennis and Shirley Bloomquist  
BMO Harris Bank  
BNP Paribas  
Sherrri and David Border  
Mary Allen Lindsey Branan Foundation  
The Bristol Fund, Inc.  
Cheryl and Robert Byron  
Citi  
Mrs. William Clement  
Shirley M. Collado, Ph.D., Posse Alumna  
William E. Cook, Jr.  
Crown Castle International  
DC Public Library  
Helen W. Donovan  
Dorman Foundation  
Duff & Phelps  
Eastern Bank Charitable Foundation  
Pamela and Martin Edell  
Mrs. Donald Fisher  
Fort Lincoln New Town Corporation  
Fort Myer Construction Corporation  
John and Mary Franklin Foundation, Inc.  
Darryl and Lesley Fraser  
Mr. Ron Frashure  
Tom and Clare Friedman  
GEICO Philanthropic Foundation  
Mr. and Mrs. Kevan T. Gibson  
John G. Gilkes  
Jeffrey Glassman  
Jane and Amir Gold  
Heather Gottlich  
Julie and Robert C. Graham, Jr.  
Loraine and William Graham  
Greater New Orleans Foundation  
The Andrew and Teresa Gunther Family Fund  
Luz Maria and Alfredo Gutierrez  
David B. Harrison  
Corina Higginson Trust  
Hogan Lovells US LLP  
Holland & Knight  
The Holton/Haber Family Fund  
IBM  
Ida Alice Ryan Charitable Trust  
ITW  
ING  
Isambard Kingdom Brunel Society of North America  
Jack and Jill of America, Inc. South Belt Houston Chapter  
Sheree and Andrew Johnson  
Angel and Curtis Johnson  
Jones Day  
Barbara Kates-Garnick, PhD and Marc Garnick, MD  
Katten Muchin Rosenman LLP  
Richard Katz  
Mr. and Mrs. Michael L. Keiser  
Kivvit  
Kolache Factory/Evelynn and Frank Angelle  
KPMG LLP  
The Charles N. and Eleanor Knight Leigh Foundation  
Sheri and Edward Leonard  
Los Angeles Dodgers Foundation  
Saif Mansour  
James Owen Mathews

MAXIMUS Foundation  
The Margaret McCartney & R. Parks Williams Foundation  
McDonald's  
MDRT Foundation  
MedStar Health  
Nellie Mae Education Foundation  
Ellen C. Newcomer  
Arthur C. Nielsen, Jr. Family Charitable Trust  
Noblis  
Jill Nolte  
Stephanie and Kevin Odle  
Ortega Foundation  
Sheryl Parker and James Grayer  
Tracey and Chaka Patterson  
Kerry S. Pearson  
Richard Pell  
Carl E. Peoples  
Lou and Barbara Perlmutter  
Karen and Charles Phillips  
Heather and Jim Pigott  
Pinnacle Contracting Corporation  
Piper Jaffray & Co.  
The Pritzker Pucker Family Foundation  
Ann and Larry Rabin  
John R. Raitt  
Juan Rajlin and Bartleby St. Clair  
Reebok  
Richards Kibbe & Orbe LLP  
The Robert and Janice McNair Foundation  
Art and Cathy Rollins  
Sheli and Burton Rosenberg  
Karen Rosenfelt and Ken Blancato  
Audra Zuckerman and Mitchell Rubin Foundation, Inc.  
May and Samuel Rudin Family Foundation, Inc.  
David A. & Karen Richards Sachs  
Sage Foundation  
Fayez and Susan Sarofim  
Schiiff Hardin LLP  
Diane and David Schonberger  
Ronald M. Schutz  
Jane and Paul Shang  
Silver Eagle Distributors Charitable Fund  
SL Green Realty Corporation  
John H. and Cynthia Lee Smet Foundation  
David R. Smith  
Aimee and Wynne M. Snoots, Jr.  
Brian and Maria Steck  
Subaru of America Foundation Inc.  
Viyas Sundaram and Jaya Saxena  
David G. Susler  
Swift Family Foundation  
The Taylor Family Foundation  
Curtis and Jylla Tearte  
Lydia W. Thomas  
William Truscott  
Turner Broadcasting System, Inc.  
Uniworl Group, Inc.  
Betty Van Dyck  
Venable Foundation  
Kate and Brad Vogt  
West Monroe Partners LLC  
The Wicklander Family Foundation  
The Penny Ann Wilson Fund  
Wolcott Architecture Interiors  
The Wolfington Foundation  
Carol M. Wood  
Steve Wyatt  
Youth Foundation, Inc.

## FRIENDS \$1,000–\$4,999

Anonymous (10)  
A&A Henins, Inc.  
Neal Broadus Abraham  
Earl B. Abramson  
Carrie and Leigh Abramson  
Accenture  
Boucie Addison  
Rod and Maggie Adams  
Sanford and Miriam Ain  
William Albright  
Alston & Bird LLP  
American Technologies, Inc.  
John Andelin and Virginia Geoffrey  
D'Andrea M. Anderson  
Richard B. Anderson  
ARM Energy  
Becky and Truman Arnold  
Doris and Laurence Ashkin  
David Atkins  
Atlanta Braves Foundation  
Regina Austin  
Avison Young  
Ned and Elizabeth Bacon  
Elliott Badgley Foundation  
Judy Banker  
Bankers Business Management Services, Inc.  
Erik Barefield  
The Brenda C. Barnes and Children Fund  
David and Penny Benson  
Robbie Oxnard Bent and David Bent  
Neil and Carol Bernstein  
Deborah Bial and Bob Herbert  
Gail Weinmann and Nathan Billig  
Richard Bindler  
Peter E. Blacker  
The John N. Blackman Sr. Foundation  
Diana and Fraser Blakely  
Suzanne and James Blomberg  
Sylvia H. and Dr. Harvey J. Bloom Philanthropic Fund  
of the Dallas Jewish Community Foundation  
Blue Cross Blue Shield of Massachusetts  
Boysie Bollinger  
Kara and Farley Bolwell  
Sarah Greenwood and Joe Bondi  
Theodore and Suzanne Bosler  
Boston Teacher Residency  
Bottleneck Management LLC  
Jeffrey Braemer  
Vanessa Britto  
Donella P. Brockington  
Brookfield Office Properties  
Mary R. Brown  
Beth and W.S. Brown IV  
Mike Bryant  
The Buchly Fund of Federal Lodge No. 1  
C.A.T.C.H. Foundation  
Lisa and Michael Cader  
Laurie and Ryan Cahill  
Tom and Fran Callahan  
Loran Calvin  
Laurie Campbell  
Kathleen Cantillon  
The Capitol Hill Community Foundation  
Cardinal Bank  
Eva Marie Carney and Alan L. Cohen  
Ursula Carter-Owens

Mark Casey  
Jane and David Casper  
Ronald G. Casty and the Ronald G. Casty Family Foundation  
Celeste Center  
Daniel and Suleima Cepeda  
Cathy and Paul Chapman  
Chip Christianson  
The Cimarron Funds  
City National Plaza  
The Cobb Family Foundation, Inc.  
Eli and Virginia Grace Cohen  
CohnReznick LLP  
Coldwell Banker Residential Real Estate-CARES  
Colgate-Palmolive Company  
Cathy and Bill Colglazier  
Michelle L. Collins  
Wesley Combs and Greg Albright  
Comcast NBCUniversal  
Barbara and Jim Conen  
Jill and Jason Connor  
Cook Ross Inc.  
Kristen Cook  
Frannie and Michael Cooley  
James and Renata Cooper  
Stephanie D. Coryea  
Courtney Torres Consulting  
Creative Artists Agency  
Vikki Creeden  
Heather Olson and Glenn Crotty  
Molly and James Crownover  
CRP  
Bruce Cunningham  
Jamie and Robert P. Davis  
Judy and Bill Davis  
David Deckelbaum  
Deborah Deitcher and Thomas Matte  
Brenda Lynn DeLeo-Totaro  
Tamara and Jay Dempsey  
Charlie and Bobbie Denison  
Stephen and Catherine Denny  
Hester Diamond  
Maura Dickler and Christopher Panczner  
Neysa Dillon Brown  
The Dimick Foundation  
James E. Dixon  
Shanda Dixon  
Azi Djazani  
Tom Doar  
Margaret Dorman  
John Douglas  
Giselle Duarte  
Bryan R. Dunn  
Charles Edell and Kira Moriah  
Claire Ellis and Chad Cooper  
Ellen and Irving Epstein  
Eskew+Dumez+Ripple  
Kevin and Joan Ewanich  
Evive Health  
Joan Fabry and Mike Klein  
R. Scott Falk  
Rachel and Mike Farris  
Michael Fentin  
Paul and Mary Finnegan  
Howard and Randee Fischer  
Elizabeth and Damon Fisher  
Kathryne Fisher  
Phyllis and Marc Fleischaker  
Florence Hunt Maxwell Foundation

Emily and Harold Ford, Jr.  
Michael C. Ford  
Daniel and Ann Formeller  
Alaina Fotiu-Wojtowicz  
Fox Rothschild LLP  
Francis Beidler Foundation  
Vanessa Slinger-Friedman and Brian Friedman  
Paul Frio  
Allen Fu  
Andy and Suzanne Gallagher  
Howard Galligan  
Linda and Wilbur Gantz  
David Gassman  
Barbara and Charles Gately  
Georgia Power Company  
Price Gilbert, Jr. Charitable Fund  
Tara Gilligan and Jeremy Hylton  
Girl Friends Inc, Potomac Chapter  
Dale A. Glick  
Rhoda and Daniel Glickman  
Brian Grady  
David and Jennifer Graf  
David Grainger  
Susan Granda  
Alison Cox and Richard Grellier  
Chris Griffiths  
Lois Perelson-Gross and Stewart Gross  
Ethan D. Grossman  
Michael Grossman  
Ed and Sharon Gund  
Hackberry Endowment, Malkin Family  
Edward Hannibal  
Ann and John Hanson  
Debbie and Michael Hardee  
Allain and Pauline Hardin  
Jeff Harper  
Sara Jane and Brian Harris  
James T. Harris  
Brittany and Matt Hartnett  
Amy and John Haspel  
Holly Hassett  
Jean and John Hatfield  
Hawkins Family Foundation  
HeiLu  
Helios Education Foundation  
The Helis Foundation  
Barnett and Jen Helzberg  
Clare Herington and Laurence Platt  
Jennifer Hillman  
Jillian and Jason Hirsch  
Hoertkorn Family Foundation  
Michael Byowitz and Ruth Holzer  
Marny and Andrew Homan  
Katy Homans  
Horwitz Family Fund  
Jamie Hoyte and Norma Dinnall  
Nichole and Scott Humphrey  
Luisa Hunnewell and Larry Newman  
Huron Consulting Group  
Lindsay Ianello  
Inglett & Stubbs, LLC  
Charles Fisher and Rebecca Irwin  
The Ithaka Foundation  
David Izhakoff  
William S. Janes  
Jefferies & Company  
James A. Johnson  
Jody and Jeff Johnson  
Holly and Bruce Johnstone

Jones Lang LaSalle  
Tabitha Jones, Posse Alumna  
Timothy M. Jones  
K1 Capital  
Elizabeth Kagan  
Sheila and Laurence Kantor  
Amy and Marty Kaplan  
Martha and Bruce Karsh  
Meg and Lawrence Kasdan  
Liz and Alvin Katz  
Linda Katz  
Nicholas E. Kennedy  
Andrew Kenny  
Barbara and Dennis Kessler  
Tae Youn J. Kim, Posse Alumna  
John and Tappy Kimpel  
Cara and Jeffrey Klein  
Kovler Family Foundation  
KPRC Local 2-TV  
Natasha F. Kuhlkin  
Kutnick Foundation  
Dara and Todd La Porte  
Benjamin LaBolt  
LA-CO Industries  
Sally and Jay Lapeyre  
Larry and Kelly Jo Laque  
Frank and Joanne Lavin  
Andrew and Margaret Leahy  
Joonho Lee  
Suzanne Lee  
Yoon-Young Lee and Matthew Regan  
Lehman-Stamm Family Fund  
Amanda Leiter  
Lisa Lemanczyk  
Ruth and David Levine  
Elaine and Donald Levinson  
Lee and Jonathan Linen  
Judy Locke  
James Loucks  
Cathy and Robert Lowe  
Beth Lowry  
Karyn B. Lutz  
Anne and Edward Lyman  
Manuel Machado  
Andrea and Thomas Macina  
Anne and Jim Magill  
Aqsa Mahmood, Posse Alumna  
David Malcom  
The Malkin Fund, Inc.  
Carl V. Manalo, Posse Alumna  
David Mancini  
Manulife Financial  
Marlowe  
Ramphis Marrero, Posse Alumna  
Lynn and Andrew Marsh  
LaKeisha Marsh  
Andrew and Marguerite Matteis  
Rocio Olivencia and Javier Maynulet  
Conor Thomas M. McCoy, Posse Alumna  
Ollie and Stacey McCoy  
James Mcculloch  
Stacey Hadash and Terry McDonell  
Kathleen L. McGirr  
Mr. Brian J. McGrane and Mrs. Kathleen McGrane  
Donna McGrath  
Jeffrey J. McLane  
Stuart and Meg McLaughlin  
Erica and Brian McLoughlin  
McShane Construction Company

MGM Studios Inc.  
Midway Foundation  
Jack and Goldie Wolfe Miller Fund  
Christopher and Robin Miller  
Nancy and Philip Miller  
Nancy and Andrew Mills  
Mark and Erin Minichiello  
Louise H. Moffett Family Foundation  
Janet and Tom Montag  
Anne and Mead Montgomery  
Skylene Montgomery  
Kenneth P. Morrison  
MUFG  
Ronald Murch and Natanya Nobel  
David R. Murray  
David and Ellen Muslin  
Elizabeth and Gregory Myers  
NASP Chicago  
Brooke Garber Neidich & Daniel Neidich  
Jonathan P. and Dorothy E. Nelson  
Eric Newman  
Melinda and Andy Nguyen, Posse Alumna  
Kate Norris  
Lauren and Craig Nossel  
Novare Group  
Jill O'Connell and Benjamin Piggott  
O'Connor Design  
James Oden  
Sandra Young and Peter O'Keefe  
Izabel and Anthony Olson  
The Oriska Foundation  
James and Tenley O'Shaughnessy  
Pacific Westline, Inc.  
The Parking Spot  
Jonathan Parris  
Peter and Linda Parshall  
Suzanne D. Patterson  
Robert and Susan Pence  
Permanens Capital  
Deborah and Bruce Pfaff  
Pfizer Foundation Matching Gifts Program  
Donnie and Erica Phillips  
Sheila and John Pigott  
PNC Financial Services Group  
Howard and Geraldine Polinger Family Foundation  
William and Lia Poorvu  
Michelle and William Posey  
Anne Pramaggiore  
Steven Prediletto  
Robert O. Preyer  
The PrivateBank  
Quarles & Brady LLP  
Reed Smith  
Linda and David Reichert  
Melissa Reilly  
Erin and Reed Renaudin  
Thomas Reusche  
Riley Safer Holmes & Cancila, LLP  
Megan Ring  
Ronald H. Ringer Foundation  
Peter F. Risafi and Steven Wheeler  
The Rite Aid Foundation  
Colleen Robertson  
Martha and Dana Robes  
Ken Robinson  
The Rogers Foundation  
The Rosemont Foundation  
Josh Rosenbaum and Wendy Meltzer  
Cynthia and David Rosenbloom

Carol and Steve Rosner  
John Roth  
Rebecca Rowe  
RSM US LLP  
Rye Presbyterian Church  
Sally and Terry Rynne  
Michael Sachs  
Eila Skinner and Thomas Sadler  
Shridevi and Purna Saggurti  
Jana and Charles Sample  
Leslie Sasser  
Stacey Saunders  
Caitlyn and Casey Schaefer  
Nancy and Nelson Schaenen  
The Schiffer Family  
Douglas Schiffman  
Barbara and Robert Schmid  
Peter Selfridge  
Senior Lifestyle Corporation  
Sersig/Brandt Family Fund at the Cleveland Foundation  
The Sexton Family Foundation  
Shearman & Sterling LLP  
Megan and Steven Shebik  
Shepley Bullfinch  
Kirsten and Andrew Shilling  
Shlemmer Algaze Associates  
Pamela H. Shriver  
Sidgmore Family Foundation  
Siebert Brandford Shank & Co., LLC  
Sierra Pacific Constructors  
Susan and Richard Sigel  
Andre A. Simon, Posse Alumna  
Katherine and Kurt Simon  
Ken Simril  
Richard and Patricia Sinaiko  
Jamie and Dominic Sirianni  
Skadden, Arps, Slate, Meagher & Flom LLP  
Bill Smee  
Andrew Smith  
Elizabeth and Brian Smith  
The Ed and Andy Smith Fund  
Edwin E. and Katharine T. Smith  
Adam and Libby Smoler  
Snagajob  
Connie and Robert Soudan  
Peter Speh and Anna Pierrehumbert  
Ryan Spohn  
The Honorable Amy J. St. Eve and Dr. Howard B. Chrisman  
Dave Stainback  
Martin Stansbury  
Robert and Penelope Steiner  
Garrett and Andrea Stevens  
Joel Sullada  
Gayle Sullivan  
Elizabeth Ketels and Patrick Sullivan  
Summits of Chicago  
The Sundari & S. Ramachandran Fund  
Sutherland, Asbill & Brennan, LLP  
Danielle and Michael Swartz  
Syska Hennessy Group  
Taylor English  
Patrick F. Taylor Foundation  
Stuart and Evonne Taylor  
Teamwrkx Construction  
Terese Sydonna, LLC  
Thomas D. Terry  
Barbara and Robert Thomas  
Bruce and Simonetta Thorne  
Omri and Flora Traub

Jean-Pierre Trouillot  
Amy Tuchman  
Martha and Geoff Tuff  
Turelk, Inc.  
Tom and Susan Turpin  
UBS Matching Gift Program  
United Distributors, Inc.  
United Housing Management  
University of Puget Sound  
The Ron and Julie Vander Weele Fund  
Nancy Vickers  
Amy and Kenneth Viellieu  
Nancy and Don Vinci  
Sally H. Volkert-Bissell  
Kathy Vrabeck  
Lydia Wahlke  
Sandy Worley and Marc Walfish  
James Q. Walker  
Claire Walton and Eve Waterfall  
Warner Bros. Entertainment Inc.  
Irwin Weiner Charitable Foundation, Inc.  
Weinstein Foundation, Inc.  
Daniel Weiss  
Weston Family Foundation  
The Westport Fund  
Wayne Wignes  
Patti Wilkie Proietti  
Dr. Eileen B. Wilson-Oyularan  
Mr. and Mrs. Russell E. Wolff  
Xerox Corporation  
Doyoung Yong  
Michael Zeldin and Amy Rudnick  
Nancy Friedman and Michael Zinn

## FANS \$100-\$999

Anonymous (39)  
36 Foundation, Inc.  
Carlos S. Abarca, Posse Alumna  
Thomas W. Abendroth  
Ina and Stephen Abrams  
Hector Acevedo, Posse Alumna  
Raul Acevedo, Posse Alumna  
Kwaku Acheampong, Posse Alumna  
Liza Josephson and Robert Adamenko  
David C. Adams  
Dorothy Adams and Josephus de Groot  
Katie Adams  
Samantha and David Adams  
David and Melissa Adelman  
Courtney Adler  
Richard Aftanas  
Alexya N. Aguilera, Posse Alumna  
Vincent Aguirre, Posse Alumna  
AIG Matching Grants Program  
Rebecca and David Ainslie  
Lee and Nile Albright  
Carolyn Alesbury  
Fran and David Alexander  
Nicholas Alexos  
Pedro Alfonso  
Nelson Algaze  
Charles Allen, Posse Alumna  
Tupper and William Allen  
Kasim Alli  
Fernando Alonso  
Rachel and Elijah Alper  
Ragan Altizer  
Gerardo Alvarez

## FANS CONT.

Louise T. Ambler  
Karen Kolodny and Hank Amon  
Eric Andersen  
Leslie Anderson  
Richard A. Anderson  
Martin Anstey  
Odinakachi Anyanwu, Posse Alumnus  
Tracey and Christian Aparicio, Posse Alumni  
Judith and Alan Appelbaum  
Lynn Appelbaum  
Ronen Arad  
Liza and Jesse Aratow  
Daniel and Jodi Arellano  
Judith Armell  
Claire Arnold  
Milton H. and Jacqueline Arnold  
Joanne and Andrew Aronson  
Arlene S. Ash  
Julie Ashmead  
Chad Astmann  
Cathy and Ed Atkins  
Edmund and Vera Atkins  
Karina Ayala Casanova, Posse Alumna  
Jenny Backus and Ed Pagano  
Raymone K. Bain  
Laura Ball  
Bryant H. Banks  
Ginger Barber Nash  
Pamela and Brian Barefoot  
Kelle Barfield  
Nichole Barnes Marshall  
Kim and Thomas Barnhardt  
Charlene S. Barrett  
Mr. Javier Barrientos  
Camila Barrios, Posse Alumna  
Ben Barry  
Jenna Barry  
Susan and James Bartlett  
Cecily Baskir and John Freedman  
Marc Bathgate  
Dr. Louis L. Battley Jr.  
Errin Baugh  
Katie Beacham  
Matthew Beagle and Lisa Scopa and the Beagle Family Fund  
Jerome Beane  
Carlos Beato, Posse Alumnus  
Lucille Beck  
Patricia and Bruce Becker  
Cami and Dan Beckman  
George Beckwith  
Christine Bedi and Lino Kurian  
Nancy and James Beha  
Maya Benayoun, Posse Alumna  
Susan and Ted Benford  
CEJ and Marijane Benner Browne  
Joel T. Berelson and Charles T. Maples  
Christopher Bergen  
Annika Bergman  
The Berkelman Taggart Family Fund  
Berkshire Partners, LLC  
Gershon Berkson  
Raahsaan Bernard  
Claudia and Bert Bial  
Vitina Biondo and Yosef Riemer  
Victoria and Hank Bjorklund  
Aislinn Black

Courtnei Blackstone  
Mr. and Mrs. Michael W. Blair  
Jim Blanda  
Richard Bliss  
Shaun and Andy Block  
Suzanne and Jeffrey Bloomberg  
Julia Blount  
Issac Blythers  
Cynthia and Leonard Bogorad  
David Bohigian  
Amanda and William Borden  
Susan S. Boren  
Harvey Borkin  
Brandon and Leanne Bortner  
Adam Bossov  
The Boston Consulting Group, Inc.  
Angela Boulart and Damian Washington,  
Posse Alumnus  
Jim Bouvet  
Kim M. Boyle  
Sharon Bradford Franklin  
Brian Bradley  
Joe and Julie Bradley  
Nancy Cole and Catherine Brady  
Michele Brennan  
Noelle Brennan  
Kamari J. Brewer  
Amanda Brito, Posse Alumna  
Christopher and Barbara Brody  
Frank and J'ai L. Brown  
Joanne Brown  
Kathryn Brown  
Kenneth Brown  
Lisa Brown  
Melissa Brown  
Thomas L. Brown  
Adam Brumer, Posse Alumnus  
Dan Bryant  
Bob and Sarah Bua  
Brenda and James Bufford  
Mai Lan Bui, Posse Alumna  
Willard Bunn III  
Stephen Burch  
Dr. and Mrs. Andy Burka  
Jessica Oppenheim and Martin Burke  
Gerald Burkhardt  
Jonathan Burns  
Anne T. Buttrick  
Nicole Butts  
Maureen and Scott Byron  
Lori and Andrew Bzura  
Monique Cadle, Posse Alumna  
Mark and Ginny Caggiano  
Olga Brik, Posse Alumna and Patrick Cahill  
Glorialynn Calderon  
Marissa Calhoun, Posse Alumna  
Carol and Ron Calvert  
Dr. Dana Wood and Andrew Campbell  
Gonzalo Campos  
Kassie Canter  
Maureen and Dan Cantillon  
Carillon Point  
Stephen C. Carlson  
Chad Carr  
Julie Carroll  
Christine Caruso, Posse Alumna  
Greg and Mamie Case  
Susan G. Case

Jose Casellas  
Bob and Mary Kay Casey  
Olivia C. Cash  
Andrea Castillo  
Sara Catterall  
Jacob Cedarbaum  
Sienna Nancy Chambers, Posse Alumna  
William L. Chambers  
Belinda Chan  
Chak Man Chan, Posse Alumnus  
Dennis and Janet Chandler  
Karen and Paul Chaplin  
Caroline Charles May  
Sterling Charles, Posse Alumnus  
Gordon Chase  
Victor Chen, Posse Alumnus  
Kelly Chesney  
Chevron Matching Employee Funds  
Patricia and Wilfred Chilangwa  
Kiersten Chresfield, Posse Alumna  
John M. Christian  
Josh Christianson  
Eric Christofferson and Anne Marie Ryberg  
Michael Christopher  
Norman Chung  
Mary Martha Churchman  
Tom and Samantha Cicotello  
Lorenz Cisne, Posse Alumna  
Clarity Partners  
Kathy and Harry Clark  
Jim Clark, Posse Alumnus  
Mainor Claros, Posse Alumnus  
Chris Kish and Christine Clavijo-Kish  
Dawn and Thomas Clewett  
Miriam Clooney, Posse Alumna  
Leslie and Jules Cogan  
Bonnie and Louis Cohen  
Jason Cohen  
Nancy and Louis Cohen  
Mandy Cohen  
Marcy and Neil Cohen  
Paul Colatrella  
Fernando Cole  
Candace Coleman  
Conei Coleman, Posse Alumnus  
Kristin Coleman  
Sharon Coleman  
Kurt Collier  
Art Collins  
Michael Collins  
Simon Collins  
Isaac Colon, Posse Alumnus  
Karen Comas  
Cleo Burtis and James Comerford  
Bonnie and Bill Conway  
J.M. Conway, Posse Alumna  
Jonathan and Loretta Cook  
Rita and Randy Cook  
Theodosia S. Cook, Posse Alumna and Brian Cook  
Patty and Ed Cooper  
Michael and Jeri Cooper  
Phil and Mimmy Cooper  
Sandi Peterson Cooper  
Dillon L. Cope, Posse Alumnus  
Stephan Cornell  
Hon. Michael A. Corriero  
Susan Corwith  
CoStar Group

James Cottrell  
Andrea Coughlin Rowley  
Gerard Cox, Ph.D.  
Kathleen and Lewis Crampton  
Teddy and Kathleen Crawford  
Teresa Cross  
Caitlin Crowe  
Mary Crowley  
Angela Crowley-Koch  
President Ronald Crutcher and Betty Neal Crutcher  
Gertrude Cullina  
Eavan Cully  
Dan Cummings  
Joan P. and Ronald C. Curhan Family Fund  
Ericka CurlsBartling  
Brownlee Currey Foundation  
Tamika Curry Smith  
Mollie and Daniel Cushing  
Douglas Cutchins and Anne Geissing  
Ellen and Greg Dairyko  
Robert Kamanitz and Darcey Dakers  
Edward and Dawn D'Alelio  
John Daniels  
Megan Daniels  
Darrell L. Darnell  
Karen and Charlie Daugherty  
Phil Davies  
Christopher and Kara Davis  
Dominique Davis, Posse Alumna  
Laurie Davis and Joseph Sellers  
Peter DeCrescenzo  
Diane Rosenthal and Mark Deitch  
Alex-Sandra Del Canal, Posse Alumna  
Alice DeLana  
Bernard P. Demczuk  
Cate and Jim Denny  
Jeric B. Derama, Posse Alumnus  
Eduardo and Cynthia DeSevilla-Pierce  
Carlos Deupi  
Ellen and Robert Deutschman  
Shweta Dewan  
Todd Diamond  
Dichter-Buckley Family Fund  
David Dickenson II  
Roslyn N. Dickerson  
Nedra Dickson  
Rose C. Dimal, Posse Alumna  
Ashley M. Dinzey, Posse Alumna  
Shari and Mark Director  
Disney Worldwide Services Inc.  
Ditto Residential  
Nathan Doctor  
G. Richard Dodge Jr.  
Shelley and Timothy Dolan  
Jane and Andrew Dolkart  
David Domenici  
Brendan Donoghue  
Mary Donworth  
John and Elizabeth Dowd  
Chelsea Downs, Posse Alumna  
DTCC Giving Program  
Lynn and Robert Ducommun  
Jan H. Dunn  
James V. Durkin  
Jeanne and J. Breckenridge Eagle  
Monique and Larry Earl  
Robert and Margaret Eberhardt  
Dale Edmunds and Barbara Fay

Andrew L. Edwards, Posse Alumnus  
Christopher R. Edwards  
Peyton Edwards  
Joshua Efron  
Sunny Elebua  
Robert L. Elliott  
Diana Ellsworth  
Kelley Ellsworth  
Josephine Elting  
Carter Emerson  
Marc Engel  
Adam Entenberg  
EOG Resources  
Gary and Jeralyn Epstein  
Yemisrach Erku, Posse Alumna  
Dalvin S. Estrada, Posse Alumnus  
Anna Marie Ettel  
Bernice Evans  
Jim Evans  
Ruth Roseberg-Evans and Thomas Evans  
Steve Faberman  
Alexandra and Jack Farmer  
Brian J. Farnkoff, Posse Alumnus  
Tom Faschingbauer  
Joann Fax  
Scott and Amy Feira  
Yvonne and Eric Feldman  
Karen Feldman  
Mary and Stanley Ferguson  
Gihan Fernando  
Mr. and Mrs. Augustus B. Field IV  
David B. Field  
Jennifer and Gregory Fink  
Rhonda Fischer  
Jay Fisette and Bob Rosen  
Louise and J. Richard Fisher  
Mr. and Mrs. Brian D. Fitzgerald  
Brian Flanagan  
David Fleishman  
Jose Flores  
Trevor Foley  
William Fong, Posse Alumnus  
Zena Fong  
Frank Fons  
Maira Forbes  
Lynne Ford  
Forefront  
Robert and Amy Forrest  
Ronnie Fortune  
Craig and Christy Fowler  
Thomas and Elizabeth Fox  
Ryan Hedges and Jocelyn Francoeur  
Wendy Francois  
Will Franklin  
Robin Franzel  
Sheryl A. Neely  
Elizabeth and Paul Friedman  
Joyce and Jay Friedrichs  
Ruthie and Lou Frieron  
Susan and William Friesell  
Geanina Fripp, Posse Alumna  
Marga and Jesse Fripp  
Judy and Jerry Frumm  
Christine Furie  
Lori and Simon Furie  
James Gallagher  
Mary and Jim Gallagher  
Robert and Susan Gallagher



Ivan S. Ganev  
Andrés G. Garduño, Posse Alumnus  
Nadia Gareeb  
Marcus Garland  
Odette Garza Borrego  
Otis and Barbara Gates  
Shatiek J. Gatlin, Posse Alumnus  
Hollins Gause  
Ayla Gavins  
Bob Gawronski  
Erin George, Posse Alumna  
Amias and Margaret Gerety  
Dr. and Mrs. Juan J. Gershanik  
Dr. Paul Gerson  
Risa Gertner  
Robert and Carrie Gibson  
Larry Eustis and Karin Giger  
Nelson E. Gil, Posse Alumnus  
Peter M. and Margaret L. Gill  
James and Kathleen Gillespie  
Karen Gilmore  
givetwig  
Rosalee J. Glaser, Posse Alumna  
Michele Cardella and Stuart Gold  
Cidney and Jeffrey Golman  
Henry Gomez, Posse Alumnus  
Angie Gonzalez, Posse Alumna  
Jack and Marjorie Goode  
Karen and Jay Goodgold  
Google Inc.  
Danielle Goonan, Posse Alumna  
John and Anne Gorczyca  
Gail Gordon  
Lee Gordon  
Eric Gorenstein, Posse Alumnus  
Kevin Gottesman  
Bruce Gottschall  
Justine Gottshall  
Londyn Graham, Posse Alumna  
Michelle Graham  
Natalee Graham, Posse Alumna  
Gustavo Granados  
Mary and Pat Grant  
Penelope and Robert Grayson  
Gordon Green and Mason Smith  
Lori Green  
Geri and David Greenberg  
Jessica S. Greenberg  
Helene and Lonnie Greenblatt  
Melvelyn Greene  
Sunny Greene  
Paula Greenfield  
Susan Greenstein  
Linda Greer and Michael Tilchin  
Gia Griffith, Posse Alumna  
Kimberly Gross  
Jill F. Grossberg  
Dr. and Mrs. Edward Grossman  
Barbara and Steve Grossman  
Dan Gruesser  
Naiomy Guerrero, Posse Alumna  
Barbara Guilfoile and Bernard Lebow  
Tracey E. Guinyard  
Allen Guon  
Violeta Gutierrez  
Erica Gwyn  
Mr. and Mrs. Peter Hadden  
Megan Hall and Honor McNaughton

Eric Halperin  
David Hamlin  
Sylvia Hammer  
Gregory Haralson  
Ann Hargrove  
Judith Stephenson and Scott Harshbarger  
Florence and Peter D. Hart  
Kimberly and James Hartog  
Harriet Harty  
Timothy B. Harwood  
Dorothy Harza  
Saad Hasan and Psyche Philips  
Mr. and Mrs. John L. Haspel  
Anthony Haugen  
Sara Hays and John Mitchell  
Kerry He, Posse Alumna  
Christopher Heffernan  
Yvonne Heholt-Campbell  
Craig W. Henderson  
Lucy and Thilo Henkes  
David Herr  
Melissa and Robert Herrman  
Camilla Hester-Alvaro  
Laura Hevey  
Candis and John Hickey  
Milton P. Higgins, III  
Mr. and Mrs. Prentiss Higgins  
Traci Lynn Higgins  
Hill Specialties Inc.  
Alexander Hill, Posse Alumnus  
Daniel Hirce  
Max W. Hittle Jr.  
Kurt Hockmeyer  
Elizabeth Naumburg and Carl Hoffman  
Michele and Larry Hoffman  
Lonzo Holcomb, Posse Alumnus  
Teal Holden  
Sherrie Holder-Watts  
Joe Holland  
Cynthia and Ron Holmberg  
Elizabeth and Walter Holt  
Vicki Hood  
Rachel Hoormann  
Jennifer Hope  
Preston Hopson III  
Gabrielle Horowitz-Prisco, Posse Alumna  
Dr. Deanna Horton  
Debra and Nathaniel Howard  
Thomas Howell  
Jane Howze  
Casma Huie  
Barbara and Ron Hupman  
Stefan Hura  
Caroline and Bruce Hurley  
Jocelyn Hurley  
Pamela and William Hutul Ross  
Illinois Housing Development Authority  
Tracy and David Isenberg  
Chioma J. Iwuoha, Posse Alumna  
Jay Jackson and Barb Waugh  
Margaret and John Jacoby  
Ted Jadwin  
Phyllis and Robert Jaffee  
Julia James Lundin and Ben Lundin  
Andrew and Susan Jampoler  
Debbi Jarvis  
Imari Jeffries  
Winston Jenkins

Robert V. Jewell  
Erin and Michael Joffre  
Marie and Wendell Johns  
Betty L. Johnson  
Barbara and Garrett Johnson  
Oliver T. Johnson  
Randee and Vance Johnson  
Yolonda Johnson  
Leonard S. Jolles  
Alison and Michael Jones  
Cherise Jones, Posse Alumna  
Jazmine E. Jones  
Lewis Jones  
Sara Jones  
Victoria Jones  
Joret J. Joseph, Posse Alumna  
Jeremy Joshua  
Marj and Bob Julian  
Barbara and William Julian  
Barbara Jumper  
Alan Kadrofske and Sarah Dufendach  
Jennifer Kaizer  
Nancy and Mosa Kaleel  
Avi Kamienny  
Chris and Mary Ellen Kanoff  
Julie and Steve Karic  
Lorie Kates  
Eileen Katz and Jordan Siev  
Carolyn and Howard Katz  
Leslie and Martin Katz  
Deborah Kay  
Mr. and Mrs. Michael W. Kearney  
Thomas Keary and Ann Oregon Keary  
Keely Dinger Family Fund  
Laura and Michael Keene  
Benjamin Keller  
Thomas Keller  
Laura Anne Kelley  
Jay Kelly  
Joyce and John Kelly  
Virginia and Preston Kendall  
Marjorie and John Kerr  
Shaker and Zoe Khayatt  
Chong Kim  
Claire Kim, Posse Alumna  
Judith Kimball  
Patrina King  
Jill and Gary Kirshenbaum  
Terry Kiwala  
Marian Klaus  
Robert A. Kleczynski  
HH & Gertrude Klein Foundation  
Jennifer and Craig Knebel  
Raymond and Simone Knight  
Wendell Knox  
Laurie Koehler  
Jane Kohlmann  
A. Lawrence Kolbe and Ruth Kolbe  
Koldyke Family Fund  
Lisa Konieczka  
Rosemary Kotkowski  
Marc and Donna Kozin  
Dorothy Davies and Jeremy Kramer  
Sheldon Krantz and Laurie Robinson  
Scott Kriech  
Linda and Peter Krivkovich  
John L. Kuehn  
Roy Radner and Charlotte Kuh

Avedis and Cristina Kundakjian  
L+M Development Partners  
Connie and Peter Lacaille  
Lauren and Marc Laitin  
Nicole Lake  
Lynn Peebles and Douglas Land  
Jeffrey Land  
Tim Lane  
Stephanie Langenstein  
Jean and Maggy Laraque  
CorDell Larkin  
Melissa Latus  
Nancy and Maurice Lazarus Fund  
Richard Leach  
Michele Leal Farah  
Isabel Lee, Posse Alumna  
Enty Tionowidjaja and Jimmy Lee  
Paul Lee, Posse Alumnus  
Robert Lee  
Suzanne Leeds  
Cheyanne P. Leibe  
Robert and Ellen Leibenluft  
Richard Leinberry  
Dr. Sandra Leong and Dr. Kerry Sulkowicz  
Jay Leopold  
Michael Lestingi  
Ryan Letada, Posse Alumnus  
Enid A. Levangie  
Robert C. Levels  
Barry Levine  
Andrea Levitt  
Jennifer and Michael Levy  
Robert B. Levy & Bette Braun  
Simon Levy  
Thomas J. Levy  
Diana and Tom Lewis  
Loida Nicolas Lewis  
Dr. and Mrs. Randall J. Lewis  
Dan Lezotte  
Kimberley Liao  
Corinne Dillon and Alex Liebman  
Adrian A. Lievano, Posse Alumnus  
Chip Lightfoot  
Hsiwen Lin  
Shanta Lindo, Posse Alumna  
Robert and Ann Lingo  
Robyn M. Lingo  
Zsuzsanna Karasz and John Lipsky  
John Lisciandro  
Eric and Mary Beth Lisman  
Claudia and George Little  
Virginia Loeb  
Jennifer Loehlin  
Stephanie Lofgren and Craig Stinebaugh  
Ann Logue and Rik Lantz  
Andrew Loizeaux  
Mark Lopez  
Barbara R. Lowrey  
Richard and Nancy Lubin  
Marvin and Wendy Lunde  
Colin J. and Wendy R. Lundgren  
Bodi Luse  
Hilary Ma  
Eric N. Macey  
Rebecca Macey  
David Macknin  
Alec Macmillan  
Lynne Madorsky

John Mafoutsis  
Randy Mahoney  
Angus Mairs  
Martin Maleska  
Thomas L. Mallman  
Tom and Sarah Mancinelli  
Nathalie Mangeot-Gehin  
Michael Mann and Carol Salzman  
Joyce and Fred Marcus  
Mark Marcus  
Richard and Beth Marcus  
Elizabeth and Todd Marcus  
Dr. Henry C. Margolis and Ms. Marla E. Shatkin  
Jill A. Martin, Posse Alumna  
John Martin  
Melva Martin  
Alexandra Martinez  
Jazlyn Martinez, Posse Alumna  
Nancy Mason  
Peter P. Massumi  
Cora Masters Barry  
Daniel Masur and Sherry Rhodes  
Jamal G. Matthews, Posse Alumnus  
Shelley Goode and Thomas Matthews  
Robert and Annsley McAleer  
John P. McCarthy  
Peg McCausland  
Martha and Robert McConaughy  
Robert R. McCormick Foundation  
Chris McCrary  
Ann McDermott  
James and Carol McGarry  
Michael B. McGill  
Mary McGinn and Bernard Shapiro  
Michael McGinnis  
Patricia McGinnis  
Matthew McGovern and Rose Donna  
Susan Milligan and Philip McGuire  
Cassandra McMillan  
Bill and Ellen Meagher  
Nancy Meakem and Arkadi Gerney  
Withrow Meeker  
Patrick and Piper Mehigan  
Julie Meikrantz  
David Mejia, Posse Alumnus  
Kim and Mark Melancon  
Jackie and Michael Melinger  
Dr. LaVerne C. Melon, Posse Alumna  
Thomas G. and Andrea Mendell  
Irene A. Mendez, Posse Alumna  
Jose Mendez  
Julie Meredith  
Deborah Merovitz  
Suzanne Mestayer  
Todd Mestepey  
Dr. and Mrs. R.E. Meyer  
Krista and Richard Meyers  
Bruce Middleton  
Jill and Joel Miller  
James J. Mills, Jr.  
Linda and Judson Miner  
Alison C. Minton, Posse Alumna  
Deborah Mirabal, Posse Alumna  
Mae L. Missana, Posse Alumna  
John Britton Mockridge  
Lydia Moland  
Duane Mollet  
Arpad Molnar and Maya Chorenge

**FANS CONT.**

Heidi Monge  
 Susan Monroe  
 William T. Montone  
 Carrie L. Moore  
 Harold Moore  
 Arthur Moran  
 Samuel Morrill  
 Portia O. Morrison  
 Marilyn Morrissey  
 Winnie and Chris Mortenson  
 Morton Community Foundation  
 Camille Riggs Mosley  
 Laura and John Mostofi  
 Prof. Jodie Murphy  
 Kevin Murphy  
 Rowan Murphy  
 Mary and Gerald Murray  
 Becky and Mike Murray  
 Bernard and Daphne Mustafa  
 Christian O. Nagler  
 Higor Nascimento  
 Garrett A. Nassi  
 Sara and John Nastopoulos  
 Alexander Navarro  
 Edgar Ndjatou, Posse Alumnus  
 Louise and David Nelson  
 Constance B. Newman  
 Maureen Newman  
 Tremaanity Newton  
 Karen Nicosia  
 Jasmine Niernberger, Posse Alumna  
 John R. Nixon  
 Carolyn and Ken Nopar  
 Camellia Noriega  
 Steven Goldstein and Emily Novick  
 Stephen and Jennifer Noxon  
 Colleen Sullivan and Max Nutkowitz  
 Bianca Oakes  
 Kaye Oberhausen and Chris Apap  
 Nora Obringer  
 Kevin O'Connell  
 Jason O'Dell  
 Jeanne B. Oelerich  
 Jim O'Gara  
 Erin O'Keefe, Posse Alumna  
 Ryan Oldham and Julie Tremblay  
 David and Judyth O'Neil Fund  
 Fiona O'Neill  
 Open Society Institute Matching Gift Program  
 Maureen Orth  
 Tito Ortiz  
 Jerry and Marcia Osher  
 Marian Osterweis Fund  
 Rebecca and Derek Otten  
 Carol and Souren Ouzounian  
 Diane and Thomas Oxnard  
 Oluwadamilare T. Oyefeso, Posse Alumnus  
 Deborah and Thomas Page  
 Becky Painter  
 Chia Chou Pan, Posse Alumnus  
 Jessica Pan, Posse Alumna  
 Thomas Papson and Toby Singer  
 Lisa and Sam C. Parigi, Jr.  
 Giovannina and Jack Paris  
 Angela Park  
 Carol and Robert Passaneau

Rish and Amisha Patel  
 Carol Sedwick and Michael Patrick  
 Samir Paul  
 Tania Paz  
 Elizabeth Pearson  
 Douglas and Madeline Peck  
 Heather Peeler  
 Samantha Pekin  
 Mario Pelaez and Einah Pelaez, Posse Alumna  
 Elaine Pelton  
 Galia Pennekamp  
 Jiselle Peralta, Posse Alumna  
 Joseph Peralta, Posse Alumnus and Liz Nguyen-Peralta  
 Andrea Perez  
 Veronica Perez  
 Samuel Perlmutter and Vivian Gumbiner  
 Jerilyn and Brian Perman  
 Carla Peterson and David Rosenbloom  
 Anthony and Dorothy Petsoulakis  
 Sara and Christopher Pfaff  
 PG&E Corporation Foundation  
 Dr. John P. Phair and Mrs. Nancy R. Phair  
 Michael Phaneuf  
 Ashley Phillips  
 Elizabeth Phillips  
 Drew Piatkowski  
 Hunter R. Pierson  
 Dave and Carole Piper  
 Jennifer Pitts  
 Charles C.J. Platt  
 James Plunkard  
 Allison Plyer  
 Barbara Pollard and Mitchell Stein  
 Joseph Pomar  
 Dominic Ponce de Leon  
 Arlene Posluns  
 Lynn Povich and Stephen Shepard  
 Barbara and Arthur Powell  
 Patricia and Michael Powers  
 Maximiliano Pozo, Posse Alumnus  
 Betsy Smith and Berit Pratt  
 Edward Price  
 Kyle Price  
 Jackney Prioly Joseph, Posse Alumna  
 Astrid Prudent  
 Shellye Pruitt  
 Karen and Donald Pryor  
 TJ and Michelle Pullano  
 Eileen Pyne  
 Nancy Racette  
 Arjun Raman, Posse Alumnus  
 Laura and Ron Ramey  
 Janice Rankins  
 Robert and Patricia Ranney  
 Steven Rappaport  
 Bradley Ray  
 The Ready Foundation LLC  
 Mark and Betsy Reale  
 Devonii Reid, Posse Alumna  
 Sendhil Revuluri  
 Melissa Reyes Capellan, Posse Alumna  
 Jenixie Reyes, Posse Alumna  
 Lisandra Reynoso  
 Linda L. Rhodes  
 Rafael Ribeiro  
 Charles E. Rice  
 Charles R. Rice  
 Rebecca Rice

Stephanie and Derek Richardson  
 Deneen Richmond  
 Josh and Isabel Rising  
 David B. Ritchay  
 Francisco Rivera  
 Thomas Roberts  
 Laura and Brannon Robertson  
 Blythe Robinson  
 Ramon Robles, Posse Alumnus  
 Kerry E. Rodgers  
 Rachel and John Rodin  
 Daniel Rodriguez  
 F H Rogers  
 Leron Rogers  
 Hedy Roma and Antonio Gonzalez  
 Regina Romero  
 Oksana Romina, Posse Alumna  
 Nancy Rosen Blackwood  
 Dorothy Ross  
 Joan F. Ross  
 Larry Ross  
 Terry and Gavin Ross  
 Yvette J. Ross  
 Susana and Thomas Roth  
 Adam W. Rothkrug  
 Lusha and Richard Roy  
 Trisha Rozas  
 Jeffrey C. Rubenstein  
 Amanda Ruch  
 Judith Rudge, Posse Alumna  
 Manuel Ruiz  
 Jerome Rulli  
 James G. Russell, Posse Alumnus  
 Rosie and Scott Russell  
 Jen and Todd Rutherford  
 Mary Rybowski and Tom Ferrini  
 Robert and Barbara Ryland  
 Anne and Barry Sabloff  
 Michael Sachtleben  
 Naveen Sahney  
 Sharron and William Sailor  
 Yewande S. Salau, Posse Alumna  
 Jasmin Salcedo, Posse Alumna  
 Luciana G. Salles, Posse Alumna  
 Malcolm and BJ Salter  
 Amy Saltzman  
 Jean Sampson  
 Judith Samuels  
 Abelardo Sanchez  
 Marlene Santacecilia  
 Joseph V. Santarelli  
 Jenny and Peter Saravis  
 Erik Saterbo  
 Nitin Sathe  
 Faith and Joseph Sauvage  
 Savalan LLC  
 James and Elizabeth Schechter  
 Elizabeth and Sidney Schenkier  
 Jeffrey Schiffman  
 Tiffany Schiffner, Posse Alumna  
 Peter Schildkraut  
 Lawrence Schiller  
 Dr. Robert Schmitz  
 Rhoda Schneider and Michael Marshall  
 Susan Schorr  
 Tara Schraga  
 Stephanie Schwartz  
 Michelle Schweber

Glenda Scott, Posse Alumna  
 Joseph M. Scott  
 Juval Scott  
 Stephanie Scott  
 Stephen P. Scott, Posse Alumnus  
 Screenscope, Inc.  
 Rachel Sege  
 Demisse T. Selassie, Posse Alumnus  
 Robin Selati  
 Matt Selley  
 Hiewet Senghor  
 Arthur Sgalia  
 Dr. Michael Shabot  
 Negin Shakibi  
 Shands/Mulinare Family Charitable Fund  
 Eric Shapiro  
 Carol Borden and Joel Shapiro  
 Michael Shapiro  
 Natalie Shapiro  
 David Shaw  
 Jennifer Shea and Peter Bruns  
 The Shelby Family Foundation  
 Chris and Debbie Sheldon  
 Shell Oil Company  
 Kathleen and Ross Sherbrooke  
 Rhoda Sherman  
 Ryan Sherman, Posse Alumnus  
 Carol Ann Courtney and Sam Shiel  
 Mollie Shields Uehling  
 Mark and Anne Shields  
 Douglas S. Shipley  
 Angela Shippy, M.D.  
 Lisa Shorney  
 Carolyn Shurman  
 Barbara Sicherman  
 Lauren Sickles  
 Harison Sidhu  
 Joan Siegel  
 Sylvia Siegel and Barry Weinstein  
 Louise Silberman and Chris Galle  
 Peter Silberman  
 Lisa and Jerry Simon  
 Lois Simon  
 Georgia and Larry Simpson  
 Polly Sims  
 Sherri Sims  
 Mark Simzyk  
 Janet Singer  
 Toby Singer and Tom Papson  
 Anthony E. Sis, Posse Alumnus  
 Richard Sixto, Jr.  
 William J. Skane  
 Skender Foundation  
 Melissa T. Skolfield  
 Paul and Peggy Slater  
 Marilynne Smith Quarcoc  
 Matthew D. Smith  
 Quinn and Lady Smith  
 Reggie and Leigh Smith  
 John S. and Sheila K. Smock  
 Marina Sodagar, Posse Alumna  
 Joe Frank and Betsy Solaro  
 Jonathan I. Solomon  
 Melissa and Matt Solomon  
 Melinda Sebayon and Rassamay Sopha  
 Sandy and Alex Southwell  
 Vincent Spataro  
 Dr. Erica Spatz, Posse Alumna

Donna and Eugene A. Spatz  
 Dirk Spencer, Posse Alumnus  
 Fran Spencer  
 George P. Stamas  
 Jonathan and Carmen Stanton  
 Bonnie and Neele Stearns  
 Lucinda and T.L. Stebbins  
 Joel A. Stein  
 Chris and Robert Steiner  
 Harry Steinway  
 Peter Stelian  
 Margaret and Mark Stephan  
 Shawn Stephens and Jim Jordan  
 Chandra Stephens-Albright  
 Vicki and Jay Stern  
 Nancy and Bruce Stevens  
 Oakley Stevens  
 Joan and James Stevenson  
 Alice F. Stewart  
 Laura Stone  
 Lally Stowell  
 Briana M. Strachan, Posse Alumna  
 Richard Straus  
 David Streit  
 Gene Stupnitsky  
 Serge Suchkov and Mary Salcedo  
 Deborah Sudbury  
 Anne Sullivan  
 Carol and Joseph Sullivan  
 Cody Sumpter  
 Peggy and James Swartzchild  
 William Sweet  
 James Swank  
 Dudney Sylla, Posse Alumnus  
 Marianne Szegegy-Maszak  
 Karen Tallman  
 Mr. Chelton D. Tanger and Mrs. Peggy Hagen  
 Lisbeth Tarlow and Stephen Kay  
 Jane C. Taubensee  
 Christine and Kent Taubensee  
 Nancy Taubensee  
 Marc Taylor  
 Stuart Teach  
 Tennenbaum Capital Partners, LLC  
 Nina and Yaniv Tepper  
 Tracey Terry  
 Daniel Theodate, Posse Alumnus  
 Melano Theork, Posse Alumnus  
 Carole Thomas  
 Daren L. Thomas  
 Willetta Lewis and David Thomas  
 Kyle Thomsen  
 Rosemary and Stewart Thomsen  
 Lal Thukral  
 Warren E. Tolman and Carolyn B. Tolman  
 Talisa L. Torres, Posse Alumna  
 Jeffrey Traister  
 Ngoc Tran, Posse Alumna  
 Malinda R. Triller Doran  
 Nicole Tsesmelis, Posse Alumna  
 Kadia Tubman, Posse Alumna  
 Elizabeth Arnold Tucker and Robby Tucker  
 Hector Tundidor  
 Tandra Turner  
 David and Kathleen Twardock  
 Vernard Tyson  
 Derek Tyus  
 Eleanor Uddo and Richard Feigenbaum

Claudia L. Umaña, Posse Alumna  
Susan and Bob Underwood  
Linda Usdin  
Laura Usselman  
Gilmar Valencia, Posse Alumnus  
Beth and Nate Van Duzer  
Doug Van Dyke  
Michelle and Ray VanCleave  
Joel and Felicia Vargas  
Marvin M. Vega, Posse Alumnus  
Aixa Velez, Posse Alumna  
Jasmine J. Verreen, Posse Alumna  
Michael and Nancy Vespoli  
Dr. Theresa Vicory  
Jeanie and Augusto Vidaurreta  
Mary and Raj Vig  
Vilas Capital Management  
St. Denis J. Villere  
Patricia Voelz  
Ann Von Kreuter  
Kathleen S. Vondorn Banks  
Chut Vu, Posse Alumnus  
Elizabeth Cecil and David Wagner  
Sean Waldo  
Maggie Walker  
O'Brien Walker, Posse Alumnus  
Derron Wallace, Posse Alumnus  
Tammi Wallace  
Tara Ghoshal Wallace  
Wilmer Waller  
Ben and Sarah Wallerstein  
Sarah K. Walter  
Mary and Gary Walther  
Rachel and Martin Wamp  
Alfred Wang  
Xiao Ling Wang, Posse Alumna  
Miles Warren III  
Dana Washington  
Adonis Watkins, Posse Alumnus  
Susan and Earl Webb  
Gordon Weil, Jr. Fund at the Boston Foundation  
Jesse D. Weinstein, Posse Alumnus  
Joe and Adrienne Weinstein  
Penny Weis  
Doris Welsh  
Natalie Wexler and Jim Feldman  
Lucy and T. Clark Weymouth  
Edward Whalen  
David A. Whatley, Posse Alumnus  
Dr. Julie Whitbeck  
Dr. Augustus A. and Mrs. Anita White  
Terrance and Kourtney Whitehead  
Susie and Scott Whitlock  
Andrew C. Whittlesey  
David Wick  
Lisa Wiese  
Gail and Michael Wiggins  
Pat Wilke  
Former Ambassador Calvin Howard Wilkins and Rhonda Wilkins  
Ann Williams  
Charisse Williams  
Cora H. Williams  
Emily Williams  
Marc and Nancy Williams  
Nicole Williams  
Phillana Williams  
Stacey P. Williams  
Richard F. Wilson

Clea and Neal Winneg  
Liz and Chris Winnen  
Sara Winnicki  
Witeck Communications  
Wittler Young Co., Inc.  
Bill Haley and Janet Wolf  
Kerstin and Gilberto Wong  
Albert Wooten  
Alice Wright  
Dennis and Kathleen Wright  
Elizabeth S. Wright  
Don Wyse  
Becky Yang, Posse Alumna  
Milton Yanofsky  
Benjamin W. Yarbrough Jr.  
Clifford Yee  
Sue Yi  
James Yoon  
David Young and A.J. Brown  
Mark Young and Rachel Carren  
Kassandra E. Zaila, Posse Alumna  
Yonas Zewdie, Posse Alumnus  
Jennifer Q. Zhang, Posse Alumna  
Prof. Karl and Susan Zimmermann  
Margie and Mark Zivin  
Katie and Philip Zoloto  
Guy Zomick  
Michael Zonghetti  
Sandy and Paul Zuber  
Karen and Joe Zucchero  
Elizabeth F. Zucker

## SUPPORTERS \$1–\$99

Anonymous (19)  
Laila Abdul Nabi, Posse Alumna  
Ana Abreu, Posse Alumna  
Sophia Acevedo, Posse Alumna  
Daniel Acheampong, Posse Alumnus  
Jocelyn Acosti  
Julian Addy, Posse Alumnus  
Eni Adedokun, Posse Alumna  
Babajide A. Ademola, Posse Alumnus  
Ellen Adnopez  
Julie A. Aguilar, Posse Alumna  
Karla M. Aguilar, Posse Alumna  
Miyelle E. Aiken, Posse Alumna  
Hatim Aitirhli, Posse Alumnus  
Michel Ajjan, Posse Alumnus  
Samantha Akiha  
Samantha Alcalá, Posse Alumna  
Lester Alemán, Posse Alumnus  
Marc A. Alexis, Posse Alumnus  
Abdulkadir M. Ali, Posse Alumnus  
Ghiya Ali, Posse Alumna  
Omaira J. Alicea, Posse Alumna  
Hashim U. Allah-Morad, Posse Alumnus  
Matthew Allnatt  
Eloisa Almaraz, Posse Alumna  
Gregory M. Almonord, Posse Alumnus  
Farhan Altaf, Posse Alumnus  
Kevin J. Alvarado, Posse Alumnus  
Esmeralda Alvarez, Posse Alumna  
Peter Alvey  
Gildardo Alzate  
Yessica Alzati, Posse Alumna  
Jatnna P. Amador, Posse Alumna

American Express Foundation  
Gabrielle Anderson  
John Anderson  
Mark Anderson  
Shaquille J. Anderson, Posse Alumnus  
Yanique A. Anderson, Posse Alumna  
Alvin W. Andino, Posse Alumnus  
Liliana Andrade, Posse Alumna  
Devon and Dwight Angelini  
Ijeoma Anyanwu, Posse Alumna  
Catalina Arango, Posse Alumna  
Priscilla Araya, Posse Alumna  
Remi Aregbesola, Posse Alumnus  
Diana Arellano, Posse Alumna  
Emerson A. Arevalo, Posse Alumnus  
Robert Ashmead  
Automatic Data Processing, Inc.  
Jose L. Avalos, Posse Alumnus  
Opeyemi G. Awe, Posse Alumna  
Sarah S. Baatile, Posse Alumna  
Jonathan Baez, Posse Alumnus  
Laforce J. Baker, Posse Alumnus  
Lenz C. Balan, Posse Alumnus  
Brentt Baltimore, Posse Alumnus  
Victor O. Banor, Posse Alumnus  
Zurit Z. Barajas, Posse Alumna  
Sabrina Bardonille, Posse Alumna  
Taylor Barnes, Posse Alumnus  
Geovanny Barrera, Posse Alumnus  
Durante Barringer, Posse Alumnus  
Paige and James Bartley  
Marisa Bartolotta  
Renee Bartolotta  
Richard Barton  
Darlene Basch  
Marianne Bates, Posse Alumna  
Alex Bellanton  
Brenda Benitez, Posse Alumna  
Benita Benta Rice  
Ivelisse Berio LeBeau  
Molly Bernstein, Posse Alumna  
Clifton Berwise, Posse Alumnus  
Besiana Besler, Posse Alumna  
Michelle Bess  
Michael W. Bethoney, Posse Alumnus  
Jenna A. Bhaloo, Posse Alumna  
Asa Bhuiyan, Posse Alumna  
Khalila Blake, Posse Alumna  
Chad Blalock  
Leslie Bleichner  
Jonathan Bloom  
George and Nancy Bodeen  
Gilbert Bonafe, Posse Alumnus  
Leslie Bonaventura  
Daniel Bonilla, Posse Alumnus  
Jaclyn Bookman  
Kyle Borces, Posse Alumnus  
Hilary and David Borthwick  
Patrick Q. Bourke, Posse Alumnus  
Elaine Bovaird  
Brandeis University  
Adam S. Brinson, Posse Alumnus  
Ashlene P. Brown, Posse Alumna  
Christian Brown  
Peter Alvey  
Alyssa and Ben Brubaker  
Kenya Bryant, Posse Alumna  
Abigail Buckler  
Kim Burdeaux-Neal

Robert Burke  
Walter Burke  
Gail Burns-Grant  
Carlos Bustamante, Posse Alumnus  
Joseph M. Butler, Posse Alumnus  
Daniel Butsko  
Leide Cabral, Posse Alumna  
Exequiel F. Caceres, Posse Alumnus  
Aileen Calderon, Posse Alumna  
Tamin M. Calloway, Posse Alumnus  
Hector Calzada  
Samantha Campagna, Posse Alumna  
Fabian L. Campos  
Emily Cardinas, Posse Alumna  
Tania Cardona, Posse Alumna  
Jacqueline Carmona, Posse Alumna  
Jane and Jim Carroll  
Megan C. Castellar, Posse Alumna  
Mario Castro, Posse Alumnus  
Edward Cavalier  
Deborah M. Centeio, Posse Alumna  
Ana G. Cesar, Posse Alumna  
Sakeenah Chapman, Posse Alumna  
Alejandra Chavez, Posse Alumna  
Ernesto Chavez, Posse Alumnus  
Lucy Chavez-Vargas, Posse Alumna  
Jing Chen, Posse Alumna  
Lawrence Y. Chen, Posse Alumnus  
Leslie Chenoweth  
Patrick and Sarah Chisholm  
Justina Chung, Posse Alumna  
Daniel Clark, Posse Alumnus  
Stephanie B. Clemente, Posse Alumna  
Jeffrey Clements  
Marquis Clements, Posse Alumnus  
Tracey Cobb  
Adam Cohen, Posse Alumnus  
Nicole A. Cone, Posse Alumna  
Amanda Conley  
Nancy Conroy, Posse Alumna  
Nancy Corona, Posse Alumna  
Stephanie M. Corrales, Posse Alumna  
Akeem Costa, Posse Alumnus  
Raymond Coti, Posse Alumnus  
Carolyn Cover  
Hannah Covert  
CP Travels  
Julia Crantz  
Shariell Crosby, Posse Alumna  
Kelsey Crow  
Adam Curatolo, Posse Alumnus  
Tiffany Curtis, Posse Alumna  
Dioni L. Daley, Posse Alumna  
Nadine Dalrymple  
Sarah E. D'Amico, Posse Alumna  
Sam R. Dane, Posse Alumnus  
Michaela O. Daniel  
Jessica Darnall  
Jacqueline Dasilva, Posse Alumna  
Elaine Davenport  
Janelle L. Davis, Posse Alumna  
Walt Davis  
Ramon L. de la Rosa, Posse Alumnus  
Sabrina A. Debrosse, Posse Alumna  
Juliana Del Pozo, Posse Alumna  
Lenny Del Rosario, Posse Alumnus  
Larsen D. DeLaCruz, Posse Alumnus  
Coline A. Delaporte, Posse Alumna

Yesenia Delgado  
Stephen DeMai  
Annamaria Deninis  
Candace dePass, Posse Alumna  
Jess Devine  
Wesley Dewalt  
Eddy M. Diamantis, Posse Alumnus  
Monica Diaz, Posse Alumna  
Guadalupe Y. Diaz, Posse Alumna  
Maribel Diaz, Posse Alumna  
Sully Diaz, Posse Alumna  
Pamela Dicont, Posse Alumna  
Andrew A. Dietz, Posse Alumnus  
Derek Dill  
Karen Dillon, Posse Alumna  
Welwitschia Diogo, Posse Alumnus  
Siega Disasa  
Robert Dodds  
Cari Dominguez  
Isabella R. Dominguez, Posse Alumna  
Rasheim Donaldson, Posse Alumnus  
John Dorado, Posse Alumnus  
Stephanie Dorsey, Posse Alumna  
Hannah L. Doruelo, Posse Alumna  
Janet Duffy  
John Duffy  
Robert Duffy  
Alfredo Duque, Posse Alumnus  
David Durand, Posse Alumnus  
Dashawn Ealey, Posse Alumnus  
ECMC Foundation  
Renee Edwards, Posse Alumna  
Yasser A. El Hamoumi, Posse Alumnus  
Ed and Angela Elkins  
Abigail Elmore  
Florence D. Esho, Posse Alumna  
Michelle Espinosa, Posse Alumna  
Eddie Espinoza, Posse Alumnus  
Marlene Espinoza, Posse Alumna  
Amanda Estevez  
Jenny Estevez, Posse Alumna  
Lianne R. Estrella, Posse Alumna  
Kayani J. Facey, Posse Alumna  
Leland M. Fanning  
Leah Farmer  
Gabrielle Farrell, Posse Alumna  
Sahyli Febles, Posse Alumna  
Mary and Richard Felix  
Vanessa Ferniza, Posse Alumna  
Krystal Figueroa Navarro, Posse Alumna  
Rachel Fink  
David First  
Christian Fleming, Posse Alumnus  
Ellen Fleming  
Astrid Flores, Posse Alumna  
Yesenia Flores, Posse Alumna  
Kimberlyn B. Fong, Posse Alumna  
Christina Forde  
Nichole Forde, Posse Alumna  
Joshua Fort  
Meaghan Foster  
Michael Franceconi  
Michael G. Francisco, Posse Alumnus  
James F. Frank, Ph.D.  
Theodore Frank  
Zoe Fried and Max Sirianni  
Jacob E. Friesen Grant, Posse Alumnus  
Jaureese J. Gaines, Posse Alumnus

## SUPPORTERS CONT.

Nancy Galib and Eric Parker  
Xi Gao, Posse Alumna  
Bianca E. Garcia, Posse Alumna  
Felipe Garcia, Posse Alumnus  
Juan C. Garcia, Posse Alumnus  
Os bani Garcia, Posse Alumnus  
Rachel D. Garcia, Posse Alumna  
Joe Gaynor  
Sonya Genesis  
Anna George, Posse Alumna  
Randy Gepp  
Jesenia Gervacio, Posse Alumna  
Denise Gartey, Posse Alumna  
Robyn Gibson, Posse Alumna  
Mario R. Gil Jr., Posse Alumnus  
Mona Gimenez, Posse Alumna  
Genesis Giraldo, Posse Alumna  
Anna Gohmann  
Stacy Goldate  
Gina S. Gonzalez, Posse Alumna  
Antonio Gonzalez, Posse Alumnus  
Candy A. Gonzalez, Posse Alumna  
Erika Gonzalez  
Laurie S. Gonzalez  
Miguel Gonzalez  
Jeremy Gordon, Posse Alumnus  
Michael Gottfried  
Samantha S. Grant, Posse Alumna  
Jose F. Grateaux, Posse Alumnus  
Camille Gray, Posse Alumna  
JoniLee A. Green, Posse Alumna  
Karyn A. Greene, Posse Alumna  
Naiquan Greene, Posse Alumnus  
Sheila Griffin  
ZeLun Gu, Posse Alumnus  
Uriel A. Guadarrama, Posse Alumnus  
Roy and Eileen Guenther  
Julia A. Gueron, Posse Alumna  
Erin Guerra  
Marta E. Guerrero, Posse Alumna  
Delia A. Gutierrez, Posse Alumna  
Erika Gutierrez, Posse Alumna  
Klinsmann Gutierrez  
Girelle Guzman, Posse Alumna  
Robert Haining  
Usman Y. Hameedi, Posse Alumnus  
Jocelyn Hamilar  
Resa Harney  
Lamia Harper, Posse Alumna  
Cyndy and Greg Harrington  
Adrienne Harris  
Angelique Harris  
Elizabeth Hart  
Asha Harvey, Posse Alumna  
Stewart Haskins  
Kimberly Hawkins  
Duffy Hayes  
Tamar Hellman  
Margaret Lee Herbert and John C. Hendrickson  
Guadalupe R. Hernandez, Posse Alumna  
Melyna Hernandez, Posse Alumna  
Hernan Herrera, Posse Alumnus  
Margarita Herrera, Posse Alumna  
Geoffrey F. and Robin Hicks, Posse Alumnus  
Lynn Hidalgo, Posse Alumnus  
LaShawn Hill

Melinda Hilyard-Ealy  
Christopher Hines  
Huy Ho, Posse Alumnus  
Kameisha Hodge, Posse Alumna  
Elizabeth Hoffmann  
Trevor Hollinger, Posse Alumnus  
Rob Holshouser  
Home Box Office, Inc.  
Mark Hopkins  
Paris Howze, Posse Alumna  
April Htut, Posse Alumna  
Jeanny Hu, Posse Alumna  
Katherine S. Hunter  
Evan and Siobhan Hunter  
Informing Change  
Kevin A. Iraheta, Posse Alumnus  
Angie K. Isaza Loaiza, Posse Alumna  
Scott J. Jaburek, Posse Alumnus  
Avery Jackson, Posse Alumna  
Savon Jackson, Posse Alumnus  
Kirra Jarratt  
Kerlyne Jean, Posse Alumna  
Marietta Jelks  
Sarah A. Jenness, Posse Alumna  
Davante Jennings, Posse Alumnus  
Paola D. Jimenez Vergara, Posse Alumna  
Claire Jimenez, Posse Alumna  
Miguel Jimenez, Posse Alumnus  
Ryan Johann  
Claudine Johnson, Posse Alumna  
Erin M. Johnson, Posse Alumna  
Gretchen Johnson  
Henry Johnson, Jr.  
Marline S. Johnson, Posse Alumna  
Melanie Johnson  
Candace Jones, Posse Alumna  
George Jones  
Jackie Benson Jones  
Kala Jones, Posse Alumna  
Landon Jones, Posse Alumnus  
Taletha D. Jones  
Cassandre Joseph, Posse Alumna  
Orville E. Joseph, Posse Alumnus  
Alex Jurdi  
Jacqueline Kahan, Posse Alumna  
Evelyn Kalish  
Jennifer Kamrowski  
Eric Kao  
Arpi Karapetyan, Posse Alumna  
Jason Karel  
Christine and Richard Karger  
Mahima Karki, Posse Alumnus  
Adam Kay  
Gabrielle I. Kelenyi, Posse Alumna  
Christopher Kennedy  
Dorothy Kerr  
Adela Khan  
Marzan A. Khan, Posse Alumnus  
Joseph D. Kimbrell  
Jungae Kim-Schmid  
Daniel King  
Rich King  
Brittany King-Pleas, Posse Alumna  
Tiye A. Kinlow, Posse Alumna  
Jennifer Kleindienst  
Tanya Knight  
Amy Kong, Posse Alumna  
Anne Kosseff-Jones

Charlotte D. Kress, Posse Alumna  
Steven Krone  
Pete and Cindy Kuechle  
Crystal Kumtong, Posse Alumna  
Anna Kung, Posse Alumna  
Suzanne Kunitz  
Laura and Steven Kurzrok  
Marian Kusi-Mensah  
Amy LaBan  
Brandon F. LaBord, Posse Alumnus  
Sam Lagana  
Patrick Lai-Fang  
Engy Lamour, Posse Alumnus  
Geguel Landestoy, Posse Alumnus  
Chris Lang  
Deifilia Lanza  
Jessica Larkin, Posse Alumna and Brian Larkin  
Justin Latus  
Tung Yan Lau, Posse Alumna  
Paula Leca  
Jessica Lee  
Jonathan Lee  
Rosanne Lemansky  
James Lerman  
Sharon Lerman  
Allison and Peter LeVine  
Brandon T. Lewis, Posse Alumnus  
Bria J. Lewis, Posse Alumna  
Deshawn S. Lewis, Posse Alumnus  
Kyanna A. Lewis, Posse Alumna  
Nicole Lewis  
Yin Zhong Li, Posse Alumnus  
Inricka P. Liburd, Posse Alumna  
Marielena Lima, Posse Alumna  
Bernadette Limos, Posse Alumna  
Cynthia C. Lin, Posse Alumna  
Danny Lin, Posse Alumnus  
Chevone L. Linear, Posse Alumna  
Daniel A. Linton, Posse Alumnus  
Elizabeth A. Linton, Posse Alumna  
Joseph Lisicky  
Xue Zhi Liu, Posse Alumna  
Julia Lo, Posse Alumna  
Kenia Lobo, Posse Alumna  
Ruth Logan  
Jamie Lopez, Posse Alumna  
Jonathan Lopez, Posse Alumnus  
John LoPresto, Posse Alumnus  
Estelle Lozano, Posse Alumna  
Lauren E. Lugo, Posse Alumna  
Keven Lugo, Posse Alumnus  
Princess Lyles  
Cindy Lys, Posse Alumna  
M.J. Ma  
Andrea J. MacFarlane, Posse Alumna  
Elizabeth MacFarlane  
Jaclyn MacFarlane  
Mario Macias, Posse Alumnus  
Maura Madden and Rufus Tureen  
Thomas Mains  
Esteniolla Maitre, Posse Alumna  
Stephanie H. Maitre, Posse Alumna  
Rashida Malcolm, Posse Alumna  
Melida Maldonado, Posse Alumna  
Jeyla Mammadova, Posse Alumna  
Vincent-Paul R. Manalo, Posse Alumnus  
Anika B. Manzoor, Posse Alumna  
Andrew J. Manz-Siek, Posse Alumnus

Karla V. Mardueno, Posse Alumna  
The Margolis Family  
Danny Marin, Posse Alumnus  
Emery Markles and Heather Farrell  
Morgan E. Markman, Posse Alumna  
Yasmin Marrero-Garcia, Posse Alumna  
Geneci Marroquin, Posse Alumna  
Jahmel J. Martin, Posse Alumnus  
Peggy Martin  
Sarah Martinez Roth, Posse Alumna and Jonathan Roth  
Claudia Martinez, Posse Alumna  
Sam Matchett  
Anthony Mathieu, Posse Alumnus  
Jeremy Mathurin, Posse Alumnus  
Elizabeth Matthews  
Mary Matthews  
Carolyn Maughan  
Stephanie Mayer, Posse Alumna  
Stephanie Mayer  
Molly McArdle, Posse Alumna  
Alexandria McBride  
Demi S. McCoy, Posse Alumna  
Leo McFarland, Posse Alumnus  
Terry McGuirk III  
Antonio McIlwaine  
Amanda McIntosh  
Duke McMorris, Posse Alumnus  
James Patrick McShane  
Marina R. Mehrrens, Posse Alumna  
Karla J. Melara, Posse Alumna  
Deena M. Mele, Posse Alumna  
Carlos Melville  
Liz and Scott Mendel  
Jonathan E. Mendez, Posse Alumnus  
Roberto Mendez, Posse Alumnus  
Leslie Mendoza, Posse Alumna  
Nia Mensah, Posse Alumna  
Joseph B. Mercado, Posse Alumnus  
John Merrifield  
Anil T. Methipara, Posse Alumnus  
Jesse Metres, Posse Alumna  
John Metz  
Robert and Carolyn Meza  
Kidus Mezgebu, Posse Alumnus  
Monika E. Michalczewska, Posse Alumna  
Emily Miles  
Carol Miller  
Alleyah Miner, Posse Alumna  
Richard and Judy Mirel  
Allessandra Mitchell  
Rasheed Mitchell, Posse Alumnus  
Kidus Moges, Posse Alumnus  
Scarlett L. Montenegro, Posse Alumna  
Mike Montgomery, Posse Alumnus  
Allison Moore  
Ashley Moore  
Chelsa Moore, Posse Alumna  
Stephanie Mora Hernandez, Posse Alumna  
Jacob Moreno Coplon, Posse Alumnus  
Deborah L. Moriah  
Cindy Moritz  
Armaad Morman  
Michael J. Morris  
Lisa and John Morton  
Jessica B. Moulite, Posse Alumna  
Cynthia Moy  
Isaiah Muhammad, Posse Alumnus  
Nina and Dan Murphy

Paul Murphy and Gia Partain  
Siobhan M. Murray, Posse Alumna  
Cori Mykoff  
Nathalie Naintre  
Dave Nelson  
Rashid M. Nelson, Posse Alumnus  
Florence New  
Lisbeth Mark and Charles Newman  
Gavin Newman  
Thuy Thanh and Tam Nguyen  
Kelechi Njoku, Posse Alumna  
Melchi Noel, Posse Alumnus  
Glenda M. Nunez, Posse Alumna  
Alexandria R. Nunez-Bibby, Posse Alumna  
Ms. Elva Ocampo  
Osaruese Odeh, Posse Alumnus  
Barbara Ofosu-Somuah, Posse Alumna  
George Okrah, Posse Alumnus  
Mary D. Oluokun, Posse Alumna  
Kwadwo A. Opoku-Nsiah, Posse Alumnus  
Jennifer Orme  
Gioemi Orofino, Posse Alumna  
Natalie Orozco  
Molly O'Sullivan  
Curtis Owens  
Mercedes G. Owolabi, Posse Alumna  
Victor Oyadiji, Posse Alumnus  
Michael L. Pace, Posse Alumnus  
Kristal Pacheco, Posse Alumna  
Jennifer Pagan, Posse Alumna  
Jessica Palacios, Posse Alumna  
Peter Paquette  
Jaemie L. Paroon, Posse Alumna  
Manny Paredes, Posse Alumnus  
Glenda Partee  
Tenes J. Paul, Posse Alumnus  
Ashley Peel, Posse Alumna  
Chana N. Peele, Posse Alumna  
Daniel A. Pena, Posse Alumnus  
Sasha M. Peña, Posse Alumna  
Chandrea Peng, Posse Alumna  
Paolo Pepe, Posse Alumnus  
Henry Pereira, Posse Alumnus  
Beatrice Perez  
Katherine D. Perez, Posse Alumna  
Jeffrey Wentworth and Anna R. Pergolizzi-Wentworth,  
Posse Alumna  
Chris E. Perkins  
Judith Ann Perlin  
Anthony Perman  
Alvaro Peters, Posse Alumnus  
Donna and Scott Petersen  
Marla Philpot  
Gina A. Physic, Posse Alumna  
Gabriella H. Pico, Posse Alumna  
Shakiva Pierre, Posse Alumna  
Julie Pike  
Charnelle Pinkett, Posse Alumna  
Dwight Porter  
Matt Probst  
Christopher J. Quach, Posse Alumnus  
Mr. and Mrs. Thomas Quistberg  
Anna G. Rajo-Miller, Posse Alumna  
Nicole Ralston and Michael Hellier  
Kadineyse Ramize, Posse Alumna  
Meera Ramsoondar-Cuevas, Posse Alumna  
Antoinette Rangel, Posse Alumna  
Elias Rangel, Posse Alumnus

Rick Raymond, Posse Alumnus  
Jessica L. Redon, Posse Alumna  
Gladys Reyes, Posse Alumna  
Barbara J. Reynolds, Posse Alumna  
Tony Rice  
Bexter Richardson, Posse Alumnus  
Raquel Rico, Posse Alumna  
Courtney Riley, Posse Alumna  
Caresse Rios, Posse Alumna  
Ivelisse Rivera, Posse Alumna  
Jose Rivera, Posse Alumnus  
Porshai Z. Rivera, Posse Alumna  
William A. Robelo-Lara, Posse Alumnus  
Malcolm Robey  
Glenford A. Robinson, Posse Alumnus  
Nigel H. Robinson, Posse Alumnus  
Amareux V. Rodriguez, Posse Alumna  
Bruno Rodriguez, Posse Alumnus  
Cynthia D. Rodriguez, Posse Alumna  
Darwin Rodriguez, Posse Alumnus  
Irene Rodriguez, Posse Alumna  
Jadil Rodriguez, Posse Alumna  
Juliana Rodriguez, Posse Alumna  
Melissa D. Rodriguez, Posse Alumna  
Steven Rodriguez, Posse Alumnus  
Alexis M. Roe, Posse Alumna  
Christopher L. Rogers, Posse Alumnus  
Eric Rogers  
David Rojas, Posse Alumnus  
Jonathan M. Romero, Posse Alumnus  
Kristen Rosenfeld  
Evelyn Rosero, Posse Alumna  
AnnJanette Rosga  
Barry Ross  
Hannah L. Roth, Posse Alumna  
Marilyn Roth  
Marianne Wisner and Kendrick Royer  
Benjamin Ruano, Posse Alumnus  
Steven Rudel  
Michael Rush  
Julia Ryan, Posse Alumna  
Sophia D. Sainteus, Posse Alumna  
Tonia Salas  
Carlos Salcedo, Posse Alumnus  
Brittney Sampson  
Francillia Samuel, Posse Alumna  
Brian Samuels and Eric Frishman  
Alina San Giovanni  
Michelle Sanchez, Posse Alumna  
Rudy Sanchez, Posse Alumnus  
Tasha A. Sandoval  
Erica D. Santiago, Posse Alumna  
Esperanza Santiago  
Zaydee Santiago, Posse Alumna  
Caio Santos Rodrigues, Posse Alumnus  
John G. Santos  
Yanira M. Santos, Posse Alumna  
Ana B. Sarabia  
Sara Sason  
Tony P. Saucedo  
Milan V. Saunders, Posse Alumna  
Jasmine A. Savoy, Posse Alumna  
Rebecca Sayre  
Kathleen Schnieders  
Detlef Schrempf  
Jennifer N. Schroeder, Posse Alumna  
Andrew Schroer  
Laurie Sedlmayr-Cumming

Sandra and Sylvan Seidenman  
MacRegga Severe, Posse Alumnus  
Norman Sewell, Jr.  
Melissa Shaak  
Wally Shaffer  
Stephanie Shain  
Ulric Shannon, Posse Alumnus  
Aine M. Sheehan, Posse Alumna  
Danny Shelton, Posse Alumnus  
Andrew Shen, Posse Alumnus  
Tenzing Sherpa, Posse Alumnus  
Ronak Sheth, Posse Alumnus  
Jill Shultz  
Anna Sickler  
Viktoriya Sionov, Posse Alumna  
Kannitha Sith, Posse Alumna  
Melanie Skehar  
Ashley L. Slupski, Posse Alumna  
Whittney L. Smith, Posse Alumna  
Beretta Smith-Shomade  
Caitlin Smyke Epstein  
Ivy Solowiejczyk  
Laurence T. Sorkin  
Kiana Sosa, Posse Alumna  
Samantha A. Sosa, Posse Alumna  
Wagner N. Soto, Posse Alumnus  
Michele and Steven Spirn  
Jolanta Starr, Posse Alumna  
Jonathan Starzyk, Posse Alumnus  
Phil and Alice Stathos  
Jairus Steed, Posse Alumnus  
Dave Stefani  
Howard Stern  
Donna Stewart  
Jason St-Fleur  
Cate Stimpson  
Mr. and Mrs. James R. Stirn  
Peggi L. Sturm  
Caleb Sturupp  
Florangel Suero, Posse Alumna  
Neha Surender, Posse Alumna  
Jourdan Sutton, Posse Alumnus  
Grace and Lenard Swanson  
Amir Syed  
Shaka Tafari, Posse Alumnus  
Stephanie Tafur, Posse Alumna  
Elaine C. Tam, Posse Alumna  
Taneesha Tate-Robinson, Posse Alumna  
Ericka M. Taylor, Posse Alumna  
Phillip Taylor, Posse Alumnus  
Shanece Taylor  
Tara Taylor  
Simona E. Teixeira, Posse Alumna  
Joan L. Thomas  
John Thompson  
Morolake Thompson  
Andrew S. Thorson  
Ashley M. Thurmond, Posse Alumna  
Ross Tilchin, Posse Alumnus  
TisBest Charity Gift Cards  
Frank Torres  
Laura Torres, Posse Alumna  
Rosa A. Torres, Posse Alumna  
Angelica J. Townsend, Posse Alumna  
Eric Tran, Posse Alumnus  
Michael D. Tran, Posse Alumnus  
MyKy Tran, Posse Alumna  
Rita Tran, Posse Alumna

Sandy Tran, Posse Alumna  
Stephanie Tran, Posse Alumna  
Michael Trejo, Posse Alumnus  
Victoria Tsou, Posse Alumna  
John Tsourmas  
Cindy Tully  
Karen L. Turner  
Lula Turner  
Tonya Turner  
Ruben Ulloa, Posse Alumnus  
Jenny Umana, Posse Alumna  
Marco A. Valdez, Posse Alumnus  
Eder Valle, Posse Alumnus  
Carrie and Todd VanderVeen  
Diana Vargas Flores, Posse Alumna  
David I. Vargas, Posse Alumnus  
Sajeew Vasavan  
Jaime A. Vasquez, Posse Alumnus  
Maribel Vasquez, Posse Alumna  
Bianca Vassare, Posse Alumna  
Ben Vaughn, Jr., Posse Alumnus  
Javier Vazquez, Posse Alumnus  
Jessica Velez, Posse Alumna  
Hugo E. Vergara, Posse Alumnus  
Camila Villanueva  
Rochelle S. Waite, Posse Alumna  
Brandon Walker, Posse Alumnus  
Devin Walker, Posse Alumnus  
Ronit Walker  
Taylor D. Walker, Posse Alumnus  
Karen WalkingEagle  
Astra Wallace  
Ryan Walsh  
Fengshan Wang, Posse Alumna  
Yong Hang Wang, Posse Alumnus  
Chon'tel Washington, Posse Alumna  
Jeffery L. Washington, Posse Alumnus  
Clifford Watkin  
Mariah A. Watkins, Posse Alumna  
Matt Webb  
Daniel J. Weisman, Posse Alumnus  
Donna and Steven Weisman  
Donna and Steven Weisman  
Kristin Weisser  
Frank Westman  
Claire Whitman  
Abby Whitmire  
Gwen and Bob Whitson  
Michael Wilensky  
Cheryl L. Williams  
David Williams, Posse Alumnus  
Frank H. Williams, Posse Alumnus  
Natalie A. Williams  
Barbara and Robert Wilneff  
Karyn Wilson, Posse Alumna  
Sharon Wilson  
Raymond Winkler  
Melissa Wolfish  
Julie Wolpov  
Shirley Wong  
Sara Woolery  
Monique Wright, Posse Alumna  
Ryan Wright, Posse Alumnus  
Klea Xoxi, Posse Alumna  
Neil Yarhouse  
Jessie Yip, Posse Alumna  
Ryan Yoo, Posse Alumnus  
Nadila Yusuf, Posse Alumna

Risheng Zeng, Posse Alumnus  
Melissa Zheng, Posse Alumna  
Deborah Zinn  
Haytham Zohny, Posse Alumnus  
Sandenya C. Zorokong, Posse Alumna  
Grisel Zuniga, Posse Alumna

## IN-KIND

AB  
Agnes Scott College  
AJ Capital Partners  
Alynlam Pharmaceuticals, Inc.  
Alston & Bird LLP  
Atlanta Braves Foundation  
Bank of America Charitable Foundation  
Bank of America  
Bloomberg  
BNP Paribas  
Nora and Jack Capers  
CenterPoint Energy  
Chick-fil-A  
"ClassyFun Entertainment"  
Cleary Gottlieb Steen & Hamilton LLP  
Eli and Virginia Grace Cohen  
Comedy Central  
Deloitte LLP  
Discovery Communications, LLC  
Entergy Corporation  
Ernst & Young LLP  
Exelon  
Federal Reserve Bank of Atlanta  
Fidelity Investments  
The Ford Foundation  
Fox Rothschild LLP  
The George Washington University School of Medicine  
and Health Sciences  
Georgia Power Company  
Georgia-Pacific LLC  
Goldman, Sachs & Co.  
Goodwin Procter LLP  
Greenberg Traurig P.A.  
H-E-B  
Hogan Lovells US LLP  
Holland & Knight  
The Home Depot  
IBERIABANK  
Infor  
Jones Day  
King & Spalding LLP  
Kirkland & Ellis LLP  
Koshland Science Museum  
Liberty Mutual Group  
Mayer Brown LLP  
Barbara and Richard Metzler  
MFS Investment Management  
Moody's Corporation  
NBC Universal  
Nelson Mullins Riley & Scarborough LLP  
The New York Times Company  
Pepco Holdings  
Phelps Dunbar LLP  
Heather and Jim Pigott  
Propeller  
Proskauer Rose LLP  
Publix Super Markets, Inc.  
Putnam Investments  
PwC  
American Red Cross

Runway Incubator  
SeaFair Miami  
Simpson Thacher & Bartlett LLP  
State Street Corporation  
SunTrust Bank  
May and Edward T. Swan  
Tiffany & Co.  
Tudor, Pickering, Holt & Co.  
Turner Broadcasting System, Inc.  
Wells Fargo  
Kimberly West-Faulcon  
Zapp's Potato Chips

# The Posse Foundation, Inc. Statements of Financial Position as of December 31, 2016 and 2015

<b>ASSETS</b>	<b>2016</b>	<b>2015</b>
Cash and cash equivalents	\$12,945,895	\$6,783,755
Investments	54,183,612	51,426,069
University fees receivables	2,590,000	2,485,000
Pledges and other receivables, net	12,442,061	21,827,392
Prepaid expenses and other assets	809,364	742,065
Property and equipment, net	286,011	433,726
Cash and cash equivalents - permanently restricted	-	-
<b>TOTAL ASSETS</b>	<b>\$83,256,943</b>	<b>\$83,698,007</b>
<b>LIABILITIES</b>		
Accounts payable and accrued expenses	\$749,994	\$596,495
Deferred rent	556,945	606,038
Deferred income	1,726,669	1,656,668
<b>TOTAL LIABILITIES</b>	<b>3,033,608</b>	<b>2,859,201</b>
<b>COMMITMENTS AND CONTINGENCIES</b>		
<b>NET ASSETS (a) (b)</b>		
Unrestricted	27,247,285	19,896,303
Temporarily restricted	24,269,296	32,235,749
Permanently restricted	28,706,754	28,706,754
<b>TOTAL NET ASSETS</b>	<b>80,223,335</b>	<b>80,838,806</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$83,256,943</b>	<b>\$83,698,007</b>

# financials

The accompanying notes are an integral part of these financial statements.

# The Posse Foundation, Inc. Statements of Activities

## For the Years Ended December 31, 2016 and 2015

	FOR THE YEAR ENDED DECEMBER 31, 2016				FOR THE YEAR ENDED DECEMBER 31, 2015			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total 2016	Unrestricted	Temporarily Restricted	Permanently Restricted	Total 2015
<b>SUPPORT AND REVENUE:</b>								
Contributions and grants	\$3,269,122	\$7,701,272	-	\$10,970,394	\$5,263,206	\$4,488,593	\$1,000,000	\$10,751,799
University fees	2,520,000	-	-	2,520,000	2,438,334	-	-	2,438,334
Service fees	864,550	-	-	864,550	898,195	-	-	898,195
In-kind contributions	857,323	-	-	857,323	648,889	-	-	648,889
Investment income	433,098	2,410,757	-	2,843,855	(598,288)	(1,119,565)	-	(1,717,853)
Fundraising events, net of direct benefits to donors	3,807,894	-	-	3,807,894	3,950,593	-	-	3,950,593
Net assets released from restrictions (b)	18,078,482	(18,078,482)	-	-	7,958,025	(7,958,025)	-	-
<b>TOTAL SUPPORT AND REVENUE</b>	<b>29,830,469</b>	<b>(7,966,453)</b>	<b>-</b>	<b>21,864,016</b>	<b>20,558,954</b>	<b>(4,588,997)</b>	<b>1,000,000</b>	<b>16,969,957</b>
<b>EXPENSES:</b>								
Program services:								
Recruitment and training programs	17,127,055	-	-	17,127,055	15,966,525	-	-	15,966,525
Supporting services:								
Management and general	2,776,265	-	-	2,776,265	2,459,501	-	-	2,459,501
Fundraising	2,576,167	-	-	2,576,167	2,345,391	-	-	2,345,391
Total Supporting Services	5,352,432	-	-	5,352,432	4,804,892	-	-	4,804,892
<b>TOTAL EXPENSES</b>	<b>22,479,487</b>	<b>-</b>	<b>-</b>	<b>22,479,487</b>	<b>20,771,417</b>	<b>-</b>	<b>-</b>	<b>20,771,417</b>
<b>CHANGE IN NET ASSETS</b>	<b>7,350,982</b>	<b>(7,966,453)</b>	<b>-</b>	<b>(615,471)</b>	<b>(212,463)</b>	<b>(4,588,997)</b>	<b>1,000,000</b>	<b>(3,801,460)</b>
Net assets - beginning of year	19,896,303	32,235,749	28,706,754	80,838,806	20,108,766	36,824,746	27,706,754	84,640,266
<b>NET ASSETS - END OF YEAR</b>	<b>\$27,247,285</b>	<b>\$24,269,296</b>	<b>\$28,706,754</b>	<b>\$80,223,335</b>	<b>\$19,896,303</b>	<b>\$32,235,749</b>	<b>\$28,706,754</b>	<b>\$80,838,806</b>

The accompanying notes are an integral part of these financial statements.

# The Posse Foundation, Inc. Statements of Cash Flows For the Years Ended December 31, 2016 and 2015

	2016	2015
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Change in net assets	\$(615,471)	\$(3,801,460)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	215,814	231,989
Pledge discount net of amortization	94,913	588,327
Bad debt expense	1,100	-
Deferred rent	(49,093)	38,372
Realized gain on securities	(659,560)	(623,080)
Unrealized gain on securities	(1,192,857)	3,102,605
Subtotal	(2,205,154)	(463,247)
Changes in operating assets and liabilities:		
Decrease (increase) in assets:		
University fees receivables	(105,000)	(70,000)
Pledges and other receivables, net	8,289,318	7,146,210
Prepaid expenses and other assets	(67,299)	(55,718)
(Decrease) increase in liabilities:		
Accounts payable and accrued expenses	153,499	(105,542)
Deferred income	70,001	46,666
<b>Net Cash Provided by Operating Activities</b>	<b>6,135,365</b>	<b>6,498,369</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of investments	(6,277,630)	(62,314,765)
Proceeds from sale of investments	5,372,504	53,386,364
Purchase of property and equipment	(68,099)	(158,628)
Change in restricted cash	-	2,043,550
<b>Net Cash Used in Investing Activities</b>	<b>(973,225)</b>	<b>(7,043,479)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Collections of permanently restricted contributions	1,000,000	1,000,000
<b>Net Cash Provided by Financing Activities</b>	<b>1,000,000</b>	<b>1,000,000</b>
<b>NET INCREASE IN CASH AND CASH EQUIVALENTS</b>	<b>6,162,140</b>	<b>454,890</b>
Cash and cash equivalents - beginning of year	6,783,755	6,328,865
<b>CASH AND CASH EQUIVALENTS - END OF YEAR</b>	<b>\$12,945,895</b>	<b>\$6,783,755</b>

# financials

The accompanying notes are an integral part of these financial statements.



# For a copy of the audited financial statements, contact:

The Posse Foundation, Inc.  
14 Wall Street, Suite 8A-60  
New York, NY 10005

## **a) Basis of Accounting**

Posse's financial statements have been prepared on the accrual basis of accounting. Posse adheres to accounting principles generally accepted in the United States of America ("U.S. GAAP")

## **b) Basis of Presentation:**

Posse maintains its net assets under the following three classes:

Unrestricted - represents resources available for support of Posse's operations over which the Board of Directors (the "Board") has discretionary control.

Temporarily restricted - net assets resulting from contributions and other inflows of assets subject to donor-imposed stipulations that either expire by the passage of time or can be fulfilled and removed by actions of Posse pursuant to those stipulations. When such stipulations end or are fulfilled, such temporarily restricted net assets are reported in the statement of activities as net assets released from restrictions. Earnings on endowment assets are temporarily restricted until appropriated by the Board for spending.

Permanently restricted - net assets subject to donor-imposed stipulations that principal be maintained permanently by Posse.

## **c) Endowment Net Assets**

The Board of Posse recognizes that New York State adopted as law the New York Prudent Management of Institutional Funds Act ("NYPMIFA") on September 17, 2010. NYPMIFA replaced the prior law which was the Uniform Management of Institutional Funds Act ("UMIFA"). In addition, NYPMIFA created a rebuttable presumption of imprudence if an organization appropriates more than 7% of a donor-restricted permanent endowment fund's fair value (averaged over a period of not less than the preceding five years) in any year. Any unappropriated earnings that would otherwise be considered unrestricted by the donor will be reflected as temporarily restricted until appropriated.

The Board has interpreted NYPMIFA as allowing Posse to appropriate for expenditure or accumulate so much of an endowment fund as Posse determines is prudent for the uses, benefits, purposes and duration for which the endowment fund is established, subject to the intent of the donor as expressed in the gift instrument. Unless stated otherwise in the gift instrument, the assets in an endowment shall be donor-restricted until appropriated for expenditure by the Board. The Board appropriated for expenditure \$1,238,822 and \$1,048,645 from the cumulative earnings on permanently restricted funds for the years ended December 31, 2016 and 2015, respectively. Therefore the remaining earnings, if any, are reported as temporarily restricted.

Posse's endowment investment policy is to invest primarily in equities and fixed income securities based on an asset allocation to satisfy its overall endowment financial and investment objectives such as to preserve the principal, protect against inflation, receive stable returns and achieve long-term growth. Posse relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). Annual spending from the endowment fund for program expenses is established by the Board of Directors prior to the beginning of each fiscal year as part of the annual budget process. Unless authorized by the Board of Directors, the appropriations from the endowment funds should not deplete the real dollar value of the endowment fund.

# POSSE WELCOMES BRAD SINGER AS ITS NEW BOARD CHAIR



“

Posse Scholars’ stories inspire everyone around them, from student peers to community members at each institution they cross paths with—including the Posse board. Posse’s unique structure for partnership between top-tier colleges and universities and talented diverse students really works, producing leaders who succeed both academically and in the world at large.”

**BRAD SINGER**  
**BOARD CHAIR**

## National Board of Directors

### CHAIR

Brad Singer Partner and the Chief Operating Officer of ValueAct Capital

### PRESIDENT + FOUNDER

Deborah Bial The Posse Foundation

### SECRETARY

Philip M. Pead President and CEO, Progress Software

### TREASURER

Susie Scher Managing Director, Goldman, Sachs & Co.

### CHAIR EMERITI

Michael Ainslie Trustee, Vanderbilt University

Jeffrey Ubben Founder and Managing Partner, ValueAct Capital

Jeff Abbott Senior Vice President, Global Channel Business Unit, Infor; Chair, Posse Atlanta Advisory Board

Michael Beckwith Principal, Maverick Capital; Chair, Posse Bay Area Advisory Board

Robbie Oxnard Bent Lecturer in Writing, Purchase College

Alan Berro Partner, Capital World Investors

Peter E. Blacker Executive Vice President, Digital and Emerging Businesses, NBCU Hispanic Enterprises & Content; Chair, Posse Miami Advisory Board

Alastair Borthwick Head of Global Commercial Banking, Bank of America Merrill Lynch

Donella P. Brockington Vice President, Public Sector Transportation, Conduent; Chair, Posse D.C. Advisory Board

Alberto M. Carvalho Superintendent, Miami-Dade County Public Schools

Anne Chwat General Counsel & Secretary, International Flavors & Fragrances

Scott Cowen President Emeritus, Tulane University; Chair, Posse New Orleans Advisory Board

Hon. David N. Dinkins Professor, School of International & Public Affairs, Columbia University; 106th Mayor, City of New York

Annie Seibold Drapeau Chief Human Resources Officer, Moderna Therapeutics; Chair, Posse Boston Advisory Board

Henry Ellenbogen Vice President of T. Rowe Price Group, Inc., and Chief Investment Officer for U.S. Equity Growth

Richard D. Fain Chairman & Chief Executive Officer, Royal Caribbean Cruises Ltd.

Harold Ford, Jr. Managing Director, Morgan Stanley

Steve Gallucci Managing Partner, Deloitte; Chair, Posse New York Advisory Board

Michele Ganeless Media Consultant

Jonathan Glickman President, Motion Picture Group, Metro-Goldwyn-Mayer Pictures Inc.

Kelly Granat Managing Director, Lone Pine Capital

James S. Hoyte Of Counsel, ADS Ventures; Founding Chairman, Posse Boston; Former Trustee, Wheaton College

Barbara Janulis Private Sector

Michael Kluger Managing Director, Altaris

Steven M. Lefkowitz Private Sector

Chris Lord Managing Partner and Co-Founder, Criterion Capital Management LLC

Elizabeth P. Myers Head of Global Equity Capital Markets, J.P. Morgan

Diane B. Patrick, Esq. Retired Partner, Ropes & Gray; Former First Lady of the Commonwealth of Massachusetts

Charles Phillips CEO, Infor

Dan Pickering Co-President, Chief Investment Officer, Tudor, Pickering, Holt & Co.; Chair, Posse Houston Advisory Board

William A. Plapinger Of Counsel, Sullivan & Cromwell LLP; Chair, Vassar College Board of Trustees

Jeffrey Raich Managing Director and Founder, Moelis & Company Holdings LLC

Juan Rajlin Corporate Treasurer, MasterCard

Glen T. Senk Chairman & CEO, Front Row Partners LLC

Eugene B. Shanks, Jr. Corporate Director, Private Sector; Trustee, Vanderbilt University

Jonathan W. Thayer Executive Vice President and Chief Financial Officer, Exelon Corporation; Chair, Posse Chicago Advisory Board

David A. Thomas Dean, Georgetown University McDonough School of Business

Adam Townsend Executive Vice President, Corporate Finance and Investor Relations, CBS

Mitch Truitt Co-CEO, Apax Partners

Timothy H. Ubben Retired Founder and Chairman, Lincoln Capital Management; Trustee, DePauw University

Daniel Weiss President, The Metropolitan Museum of Art

James Wilcox Vice President, Investment Management Division, Goldman, Sachs & Co.; Chair, Posse Los Angeles Advisory Board

## Life Directors

Patricia Arnold Trustee Emerita, Wheaton College

Anson M. Beard, Jr. Advisory Director, Morgan Stanley

Anthony J. Collerton Private Sector

Wade Fetzner Retired Partner, Goldman, Sachs & Co.; Past Chairman and Current Member, University of Wisconsin Foundation Board of Directors

Garrett Moran President, Year Up

## National Board of Advisors

Derek Bok 300th Anniversary University Professor, University President Emeritus, and Faculty Chair of the Hauser Center for Nonprofit Organizations, Harvard University

Adam Bryant Deputy Editor, New York Times

Hon. Gaston Caperton Former Governor of West Virginia

Patricia Gándara Professor of Education, University of California, Los Angeles; Co-Director, The Civil Rights Project

Joe Gregory Private Sector

Bob Herbert Journalist and Author

Doug Herzog Private Sector

Vernon E. Jordan, Jr. Senior Managing Director, Lazard Frères

John Leguizamo Actor

Gary Orfield Professor of Education, Law, Political Science, and Urban Planning, University of California, Los Angeles; Co-Director, The Civil Rights Project

Pamela Shriver Private Sector

Harry Smith Journalist

Lesley Stahl Correspondent, 60 Minutes

Claude M. Steele Emeritus Professor, University of California, Berkeley

Vincent Tinto Distinguished University Professor Emeritus, Syracuse University



## Posse Atlanta Advisory Board

### CHAIR

Jeff Abbott	Senior Vice President, Global Channel Business Unit, Infor
Jack Capers	Partner, King & Spalding LLP
Jason T. Connor	Assurance Partner, Ernst & Young
Beth Lowry	Executive Vice President, Holder Construction Company
David F. Mack	Senior Vice President, Wealth Management Advisor, Merrill Lynch
Michael B. Marino	Managing Director, U.S. Private Bank, J.P. Morgan
Ollie McCoy	Partner, Health Care and Life Sciences, Deloitte LLP
Jonathan Parris	Private Client Manager and Senior Vice President, U.S. Trust, Bank of America Private Wealth Management
Carl E. Peoples	Vice President, Investment Management Division, Goldman Sachs
Alexis M. Roe	Bard College Posse Alumna (Atlanta); Account Coordinator, UniWorld Group
Rosemarie A. Thurston	Partner, Alston & Bird LLP
Victoria Wilson	Boston University Posse Alumna (Atlanta); Operations Associate, Major Accounts, Babiaters

## Posse Bay Area Advisory Board

### CHAIR

Michael Beckwith	Principal, Maverick Capital
Ryan Birtwell	Partner, ValueAct Capital
David Bonnette	CEO, Lanyon
Tony Brenner	Managing Partner, Pivot Point Capital
Louis Chang	Partner and Sector Head, Criterion Capital Management
Patrick Fu	Managing Director, Lone Pine Capital
David Korol	Managing Director, Institutional Equity Division, Morgan Stanley
Deborah Messemer	Managing Partner, KPMG
Jon Meyer	Managing Director, Stockbridge Investors
Adedotun Odewale	Bucknell University Posse Alumnus (Boston); Corporate Account Executive, Sumo Logic
Kristin Resnansky	Portfolio Manager, Casco Capital Management
Ashish Shah	Portfolio Manager, Vista Equity Partners
Riaz Taplin	Founder, Artthaus
Briana Zelaya	Partner, ValueAct Capital

## Posse Boston Advisory Board

### CHAIR

Annie Seibold Drapeau	Chief Human Resources Officer, Moderna Therapeutics
Lynn S. Blake	Executive Vice President and Chief Investment Officer, State Street Global Advisors
T. Michael Brock	Private Sector
Sakeenah Chapman	Denison University Posse Alumna (Boston); Teacher, Boston Public Schools
Kenneth DiPietro	Executive Vice President, Human Resources, Biogen
Churchill G. Franklin	Chief Executive Officer, Acadian Asset Management
Linda Tilton Gibson	Executive Vice President and Head of Global Distribution, OMAM
Amy Hurwitz Gutschenritter	Vice President, Strategic Sales, Bank of America Merchant Services
James S. Hoyte	Of Counsel, ADS Ventures; Founding Chairman, Posse Boston; Former Trustee, Wheaton College
Bobbi Kates-Garnick	Director, Energy Climate Innovation Program, Tuft's Fletcher School
Susan McSwain	Counsel, Ab Initio Software
Kidus Mezgebu	Denison University Posse Alumnus (Boston); Ed.M. Candidate, Education Policy and Management, Harvard Graduate School of Education
Paul T. Quistberg	Head of Research, Fidelity Strategic Advisors

Melissa M. Reilly	CIO, Fidelity Management and Research Company
Catherine A. Saunders	Head of Registered Investment Advisory Business, Putnam Investments
Marcus L. Smith	Director of Equity, Canada and Portfolio Manager of International Equity portfolios, MFS Investment Management
William F. "Ted" Truscott	CEO, Columbia Threadneedle Investments
Geoff Tuff	Principal, Monitor Deloitte
Warren Valdmanis	Managing Director, Bain Capital

## Posse Chicago Advisory Board

### CHAIR

Jonathan W. Thayer	Executive Vice President and Chief Financial Officer, Exelon Corporation
Rod Adams	US Recruiting Leader, PwC
Robert G. Byron	Managing Principal and Co-Founder, Blue Vista Capital Partners, LLC
Kathleen Cantillon	Global Director of Communications & Reputation, AAR Corporation
Celeste Center	Senior Vice President, Private Client Advisor, U.S. Trust, Bank of America Private Wealth Management
Sarah Cuthill	Chief Strategy Officer and US Global Employer Services Leader, Deloitte Tax LLP
Gil de las Alas	Chief Human Resources Officer, Uline
Michael C. Ford	Vice President, Global Talent, Diversity & Inclusion, The Boeing Company
Patricia Wilson Fridley	Senior Advisor, Center for Financial Stability
Laura Garciduenas	Connecticut College Posse Alumna (Chicago); Search Associate, Talent Acquisition, Allstate Insurance Company
Geraldine Keefe	Managing Director, Goldman, Sachs & Co.
Richie Marrero	University of Wisconsin-Madison Posse Alumnus (Chicago); Senior Associate, MassMutual Chicago
Richard Metzler	Managing Partner, Trove Partners, LLC
Julie Parsons	Product Senior Vice President, Eastern Territory, Allstate Insurance
Hon. Amy J. St. Eve	District Judge, U.S. District Court, Northern District of Illinois
Edward T. Swan	Partner, Kirkland & Ellis LLP
Diane Swonk	Founder, DS Economics
Mark Taylor	Managing Director and Private Wealth Advisor, Morgan Stanley Private Wealth Management

## Posse D.C. Advisory Board

### CHAIR

Donella P. Brockington	Vice President, Public Sector Transportation, Conduent
Odinakachi Anyanwu	Bucknell University Posse Alumnus (D.C.); Senior Consultant, Deloitte Consulting LLP
Mark Carlson	Partner, Ernst & Young LLP
Eli Cohen	Principal, Head of Alternative Investments, GenTrust Wealth Management, LLC
Wesley Combs	Principal, Combs Advisory Services
William E. Cook, Jr.	Partner, Arnold & Porter LLP
John Gilkes	Private Sector
Holly Hassett	Government Relations and Philanthropy Consultant
Walter Lohmann	Of Counsel, Kirkland & Ellis LLP
Sarah Martinez Roth	Colby College Posse Alumna (New York); Ph.D. Candidate, Georgetown University
Sandra Masur	Private Sector
James Owen Mathews	Vice Chairman, Healthy Companies International
Brenda L. Moore	Philanthropist, The Mark & Brenda Moore and Family Foundation
Thomas W. Rabaut	Operating Executive, The Carlyle Group
David M. Riley	Senior Vice President and Portfolio Manager, Capital Research Global Investors
Frank Sesno	Director, School of Media and Public Affairs, The George Washington University
Lydia W. Thomas, Ph.D.	Trustee, Retired President and CEO, Noblis

## Posse Houston Advisory Board

### CHAIR

Dan Pickering	Co-President, Chief Investment Officer, Tudor, Pickering, Holt & Co.
Erin Asprec	Executive Vice President, Regional President-South Region, Memorial Hermann Healthcare System
James P. Baker	Managing Director, Simmons & Company International
Luciano Batista	Business Development Manager, Royal Dutch Shell; Rice University Posse Alumnus (New York)
Vanessa Egerton-Shelton	Vanderbilt University Posse Alumna (New York); Student Support Counselor/School Social Worker, YES Prep Public Schools
Andrea Gomez	University of Texas at Austin Posse Alumna (Houston); Technology Consultant, PwC
James P. Loucks	Chief Commercial Officer, AON Risk Solutions
Javier Loya	CEO & Chairman, OTC Global Holdings
Scott McClelland	President, H-E-B Houston
Brooks McGee	Managing Director, Avalon Advisors, LLC
Patti Wilkie Proietti	Principal, Global Employer Services, Deloitte Tax LLP
Carol M. Wood	Partner, King & Spalding LLP
Steve Wyatt	CEO, Wyatt Energy, LLC
Forrest E. Wylie	Chairman & President, Wylie Ventures; Executive Vice Chairman, Wyatt Energy LLC

## Posse Los Angeles Advisory Board

### CHAIR

James Wilcox	Vice President, Investment Management Division, Goldman, Sachs & Co.
Eric Beckman	Chairman and Co-Managing Partner, Breakwater Investment Management, LLC
Lorenz Cisne	University of Michigan Posse Alumna (Los Angeles); Project Manager, Shawmut Design and Construction
Jim Evans	Vice President, Capital Group
Lee Hutter	Managing Director, Deutsche Bank
Jonathan Larsen	Principal and Managing Director, West Los Angeles, Avison Young
T'Shaka Lee	Partner, Deloitte
Russell P. Levine	CEO and Co-Founder, Route One Entertainment
Jamal Matthews	University of Wisconsin-Madison Posse Alumnus (Los Angeles); Research Analyst, CBS Television Distribution
Joseph Mazza	Managing Partner, Assurance Services, RSM US LLP
Sandra Lee Montgomery	Partner, Proskauer Rose LLP
Ty Ondatje	SVP Corporate Responsibility & Chief Diversity Officer, Iron Mountain
Bill Pisani	Vice President, Shawmut Design and Construction
Eric Schiffer	Partner, Gratitude Ventures, LLC; Former CEO, 99¢ Only Stores
Greg Sinaiko	Senior Advisor & Board Member, Altegra Health
Rajneesh Vig	Managing Partner, Tennenbaum Capital Partners, LLC

## Posse Miami Advisory Board

### CHAIR

Peter E. Blacker	Executive Vice President Digital and Emerging Businesses, NBCU Hispanic Enterprises & Content
David K. Black	Partner, Berger Singerman
Ana Cesar	Mount Holyoke Posse Alumna (Miami); Assistant Account Manager, National Employee Benefits Administrators, Inc.
Enrique A. Conde	Shareholder, Greenberg Traurig P.A.
Eleni Pyles Kalisch	Vice President, Government Relations, Royal Caribbean Cruises Ltd.
David Lester	Principal, IFAE, Next Level Fairs & SeaFair Miami
LeeAnn Lester	Organizer, Next Level Fairs
Manual Machado	Co-Chairman, C-Com Group, Inc.

Joseph Mamounas  
Jessica Moulite  
Michael E. Peacock  
Vic Pynn  
Lisa Sanders  
Jean-Pierre Trouillot  
Sean Wolfington

Partner, Holland & Knight LLP  
Hamilton College Posse Alumna (Miami); Social Media Manager, Fusion  
Executive Director, Financial Advisor, Morgan Stanley  
Chief Operating Officer, Amadeus North America, Inc.  
Private Sector  
Partner, Deal Advisory, KPMG LLP  
Chairman and CEO, The Wolfington Companies

## Posse New Orleans Advisory Board

### CHAIR

Scott Cowen	President Emeritus, Tulane University
Anne Baños	Deputy Director, New Orleans Museum of Art
Eric C. Blue	Founder & Managing Director, Capital Park Private Equity Partners
Kim M. Boyle	Partner, Phelps Dunbar LLP
Emily Cardinas	Tulane University Posse Alumna (Los Angeles); Program Manager of Communications, Metrics and Volunteer Management, Tulane University Office of Alumni Relations
Ludovico Feoli, Ph.D.	Director of the Center for Inter-American Policy and Research (CIPR), Tulane University
Stephanie Feoli	Director, Zemurray Foundation; Board Member, Tulane University
Jill Glazer	Civic Leader
Jeffrey Goldring	Director, Sazerac Company; Director, Goldring Family Foundation
William H. Hines	COO and Managing Partner, Jones Walker LLP
Angel King Johnson	Private Sector
Nic Perkin	Chairman & CEO, Perkin Industries
Hugh C. Riddleberger	Founder, LearnServe International
Don Vinci	Executive Vice President and Chief Administrative Officer, Entergy Corporation

## Posse New York Advisory Board

### CHAIR

Steve Gallucci	Managing Partner, Deloitte
Iyan Adewuya	Global Head, Corporate Solutions, Bloomberg LP
James C. Clark	Partner, Fox Rothschild LLP; DePauw University Posse Alumnus (New York)
Gerry Dixon	Managing Partner, Northeast Advisory, Ernst & Young LLP
Richard C. Gay	Executive Vice President, Strategy and Operations, BET Networks
Chris Heffernan	Director, PwC
Monique L. Nelson	Chairman & CEO, UniWorld Group Inc.; Vanderbilt University Posse Alumna (New York)
Jiselle Peralta	Lafayette College Posse Alumna (New York); First Grade Lead Teacher, Uncommon Schools
Kadia Tubman	Babson College Posse Alumna (New York); Manager, Global Industry Relations, Nielsen
Maggie Quinn Walker	Managing Director, Moody's Corporation
Guy T. Wisinski	Director, Business Development, Michael C. Fina

## National Staff

Deborah Bial, Ed.D., *President + Founder*  
Regina Bain, *Associate Vice President*  
Rico Blancaflor, *Vice President of Strategic Projects*  
Alexandra Bushman, *Assistant to the Chief Operating Officer*  
Jaime Leiva Cabrera, *Assistant to the Vice President of Development*  
Alberto Camilo, *Accounting Associate*  
Bryan Coleman, *National Training Specialist*  
Claire Connacher, *Administrative Assistant*  
Tiffany Curtis, *National Training Specialist*  
Carley Davenport, *Career + Alumni Program Associate*  
Vy Deal, *Grants Accountant*  
Ebieten Elmsoxogu, *Grant Writer*  
German Esquillin, *Senior Accountant*  
Zachary Fabri, *Graphic Designer*  
Matthew Fasciano, *Chief Operating Officer*  
Marcus Felder, *Director, Veterans Program*  
Jonathan Garcia, *IT Manager*  
Melanie Gisin, *Development Operations Manager*  
Lamont Gordon, *Associate Vice President*  
Emily Grotheer, *Public Relations Associate*  
Matthew Hernandez, *Receptionist*  
Mydashia Hough, *Trainer, Veterans Program*  
Camille Idiaquez, *Development Officer*  
Pamela Jones, *National Director of Training + Evaluation*  
Gladys Kwateng, *Accounting Manager*  
Samson Lim, *National Director of Graduate + Fellowship Programs*  
Shanta Lindo, *National Director of Career + Alumni Programs*  
Melissa Lootens, *Senior Research Associate*  
Alexandra Mane, *National Director of Development*  
Amanda Montana, *Program Coordinator, Veterans Program*  
Brett Murphy, *Director of Strategic Projects*  
Eberechi Obi, *National Training Specialist*  
Joseph Prive, *Trainer, Veterans Program*  
Alba Rodriguez, *Vice President of The Posse Institute*  
Hedy Roma, *Vice President of Development*  
Rassan Salandy, *Vice President for External Affairs*  
Mia Simon, *Assistant to the President*  
Virginia Oberlin Steel, *Grants Officer*  
Maxi Villar, *Human Resources Generalist*

## Posse Atlanta

Zenith N. Houston, *Director*  
TeKeyia Armstrong, *Trainer*  
Kivatah Castilla, *Senior Development Officer*  
Melanie Harper, *Trainer*  
Renita N. Moore, *Program Director*  
Tevin Neal, *Trainer*  
Shanikka Wagner, *Assistant to the Director*

## Posse Bay Area

Farah Elakhaoui, *Director*  
Eloisa Almaraz, *Program Director*  
Denzel Duncan, *Trainer*  
Sonia Marroquin Rodriguez, *Trainer*

## Posse Boston

Andrew Gallagher, *Director*  
Danica Daniels, *Program Coordinator*  
Thomas DeAscentis, *Trainer*  
Geanina Fripp, *Assistant to the Director*  
Allison Paul, *Trainer*  
Dallas Pride, *Career Program Manager*  
Florangel Suero Peguero, *Trainer*  
Stephanie Tafur, *Program Director*  
Kathryn Torrey, *Senior Development Officer*  
Howard dePass, *Trainer*

## Posse Chicago

Jennifer Tani, *Director*  
Maya Arcilla, *Program Coordinator*  
Tawana Banks, *Career Program Manager*  
Rebecca Birger, *Career Program Manager*  
Caroline D'Andrea, *Assistant to the Director*  
Molly Dull, *Trainer*  
Elizabeth Gutierrez, *Senior Trainer*  
Michael Ivy, *Trainer*  
Simon Jeffrey, *Trainer*  
Meaghan Jennings, *Senior Development Officer*  
Danielle Moon, *Trainer*  
Yasmeen Nanlawala, *Program Director*  
Kaye Oberhausen, *Development Director*  
Kayanat Paracha, *Program Coordinator*  
Ashli Watts, *Trainer*

## Posse DC

Tamara Wilds Lawson, *Director*  
Kali Boehle-Silva, *Senior Trainer*  
Flor Cabrera, *Program Coordinator*  
Brittany Desgages, *Assistant to the Director*  
Isela Melendez-Carpio, *Career Program Manager*  
Brittany Silver, *Trainer*  
Michael Trask, *Program Director*  
Dominique Tucker, *Trainer*  
Sveta Wilkson, *Senior Development Officer*  
Rafael Woldeab, *Trainer*

## Posse Houston

Kamari J. Brewer, *Director*  
Tori Amason, *Trainer*  
Nyocia Edwards, *Program Coordinator*  
Andrea Ghotekar, *Development Officer*  
Lauren Gray, *Trainer*  
Laura Huerta, *Assistant to the Director*  
Chrishaunta Joseph, *Trainer*  
Selam Kidane, *Program Director*  
Shawn Reagan, *Senior Trainer*  
Vankeila Simmons, *Career Program Manager*  
Kristina Smith, *Program Director*  
Phuong Jase Ta, *Trainer*  
Mayra Jenessy Valle, *Trainer*

## Posse Los Angeles

Tamara Craver, *Director*  
Mary Avila, *Development Director*  
Jasmyn Culpepper, *Trainer*  
Jennifer DeGuzman, *Program Director*  
Chanda Chirsty Dip, *Assistant to the Director*  
Indiana Garcia, *Senior Trainer*  
Amir Haylock, *Trainer*  
Aaron H. Henderson Jr., *Senior Trainer*  
Margarita Lopez Marroquin, *Trainer*  
Lillian Ma, *Development Officer*  
Ashleigh Miller, *Trainer*  
Pricila Novoa, *Program Coordinator*  
Darwin Rodriguez, *Trainer*  
Sandy Rodriguez, *Program Director*  
Melvin Earl Villaver, *Trainer*  
Aaron Vogel, *Program Coordinator*  
Anthony Williams, *Career Program Manager*

## Posse Miami

Nadine Dalrymple, *Director*  
Matias D. Buchhalter, *Assistant to the Director*  
Dania Castro, *Trainer*  
Casey Dachs, *Senior Development Officer*  
Yecenia Delgado, *Program Coordinator*  
David Durand, *Program Director*  
Zoe Jo Fried, *Career Program Manager*  
Jessica Woolverton, *Trainer*  
Alexandra Zetlaoui, *Trainer*

## Posse New Orleans

Monica Sylvain, *Director*  
Gabriella Christian-Sola, *Trainer*  
Jack Duffy, *Development Officer*  
Kevin Kousha, *Program Coordinator*  
Barbara Reynolds, *Trainer*  
Tonia Salas, *Career Program Manager*  
Jon Tomas Thorne, *Trainer*  
Prisca Washington, *Program Director*

## Posse New York

Shreya Malena-Sannon, *Director*  
Cindy Almanzar, *Career Program Manager*  
Megan Cox, *Program Director*  
Kimiko Ebata, *Career Program Manager*  
Mikasa Famorca-Benjamin, *Trainer*  
Gabe Gaskin, *Senior Trainer*  
Karina Hernandez, *Trainer*  
Noel Kanalley, *Assistant to the Director*  
Andrew Koskinen, *Trainer*  
Wesley Martinez-Close, *Program Coordinator*  
Daniel Papson, *Trainer*  
Annysa Polanco, *Career Program Manager*  
Elzbieta Putrycz, *Trainer*  
Darlene Reyes, *Trainer*  
Kaye Reyes, *Senior Trainer*  
Nina Rodgers, *Program Coordinator*  
Kaveri Sengupta, *Program Coordinator*  
Andrea Stopa, *Trainer*  
Din Tolbert, *Program Director*  
Michael Williams, *Senior Trainer*

# staff

The lists above reflect staff as of July 2017.



posse

# The Posse Foundation 2016 Annual Report

Editor  
Rassan Salandy

Writer  
Emily Grotheer

Designer  
Zachary Fabri

Photographers  
Bucknell University  
Zachary Fabri  
Sheila Griffin  
Janet Howard  
Sean Pavone  
University of Rochester

Printer  
Webster One Source, Hanson, Massachusetts

THE **POSSE** FOUNDATION, INC.

**NATIONAL OFFICE**  
14 Wall Street, Suite 8A-60  
New York, NY 10005  
Tel: (212) 405-1691  
Fax: (212) 405-1697  
info@possefoundation.org

**POSSE ATLANTA**  
101 Marietta Street, N.W., Suite 1040  
Atlanta, GA 30303  
Tel: (404) 751-3340  
Fax: (404) 751-3349  
atlanta@possefoundation.org

**POSSE BAY AREA**  
350 Sansome Street, Suite 1010  
San Francisco, CA 94104  
Tel: (415) 477-5444  
Fax: (415) 835-3782  
bayarea@possefoundation.org

**POSSE BOSTON**  
45 Franklin Street, 3rd Floor  
Boston, MA 02110  
Tel: (617) 523-4478  
Fax: (617) 523-4468  
boston@possefoundation.org

**POSSE CHICAGO**  
111 West Jackson Boulevard, Suite 1100  
Chicago, IL 60604  
Tel: (312) 566-9790  
Fax: (312) 566-9796  
chicago@possefoundation.org

**POSSE D.C.**  
1319 F Street, N.W., Suite 604  
Washington, DC 20004  
Tel: (202) 347-7071  
Fax: (202) 347-7480  
dc@possefoundation.org

**POSSE HOUSTON**  
1001 McKinney Street, Suite 950  
Houston, TX 77002  
Tel: (832) 397-5399  
Fax: (832) 397-5398  
houston@possefoundation.org

**POSSE LOS ANGELES**  
515 South Figueroa Street, Suite 300  
Los Angeles, CA 90071  
Tel: (213) 239-9590  
Fax: (213) 622-0978  
losangeles@possefoundation.org


**POSSE MIAMI**  
1101 Brickell Avenue, Suite 1000N  
Miami, FL 33131  
Tel: (305) 377-3990  
Fax: (305) 377-3999  
miami@possefoundation.org


**POSSE NEW ORLEANS**  
1515 Poydras Street, Suite 610  
New Orleans, LA 70112  
Tel: (504) 208-5595  
Fax: (504) 910-9967  
neworleans@possefoundation.org


**POSSE NEW YORK**  
14 Wall Street, Suite 8A-60  
New York, NY 10005  
Tel: (212) 405-1691  
Fax: (212) 405-1698  
newyork@possefoundation.org

**POSSE VETERANS PROGRAM**  
14 Wall Street, Suite 8A-60  
New York, NY 10005  
Tel: (212) 405-1691  
Fax: (212) 405-1697  
veterans@possefoundation.org

[www.possefoundation.org](http://www.possefoundation.org)

 [possefoundation](https://www.facebook.com/possefoundation)

 [@possefoundation](https://twitter.com/possefoundation)

 [@possefoundation](https://www.instagram.com/possefoundation)

# contact posse